
February 22, 2023

Dr. James Mattingly
Faculty Senate Chair
University of Northern Iowa
Cedar Falls, IA 50614

Dear Faculty Senate Chair,

I support Dr. Shahram VarzaVand's application for Emeritus status in the Department of Applied Engineering & Technical Management at the University of Northern Iowa (UNI). Shahram has served UNI as a faculty member for 36 years (1987 - 2023). He has earned tenure and promotions to associate professor and full professor. Shahram has played many roles while at UNI below lists a few of those roles that have served the faculty within the department, the construction management students and the Iowa construction industry.

- served as the Construction Management program coordinator;
- served the department as Graduate program coordinator;
- served the department as an interim Department Head,
- served as major advisor/co-advisor/member of many doctoral and master students,
- served as a departmental representative to the college senate (a senator) for 2 terms,
- served 3 terms as a senator on the university faculty senate.

In addition to service and representing the department and program he has multiple publications, national and international presentations, and was the principal researcher on multiple funded research grants.

Shahram has been a colleague to generations of faculty members in the department and has been an advisor to a very active and involved construction management student club. He is remembered by alumni and industry across the state.

Respectfully,



Lisa A. Rielde, P.E. PhD, Head
Applied Engineering & Technical Management