2025 Annual Report of the Nominating Committee

Submitted by Karen Breitbach, Chair of the Nominating Committee

Final Draft, August, 2025

Last updated August 18, 2025 by Melissa Dobosh

Senate approved XX, XXXX

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Charge of the Nominating Committee

6.5 Selection of committee members. A subcommittee of the Faculty Senate shall coordinate elections for all committees of the senate and the faculty that are chartered by the Faculty Senate. This subcommittee shall have the power to fill committee vacancies via appointment until such time as it is able to conduct an election to fill the position for the remainder of the term.

6.5.1 This subcommittee shall report the results of all elections to the Chair of the Senate no later than April 15.

6.5.2 This subcommittee shall issue an annual report to the Senate that briefly describes the charge of each committee and updates the membership of the Senate and all committees. This report shall be presented to the Senate at its final regularly scheduled meeting of the spring semester. The subcommittee shall at this time recommend to the Senate the discharge of any standing or ad hoc committees (except for standing committees established by the Faculty Constitution) which in its judgment have become superfluous. University Faculty Senate Bylaws http://www.uni.edu/senate/uni-faculty-senate-bylaws-0

Recommendations of the Nominating Committee

The Nominating Committee submits this report in fulfillment of its mandate as prescribed by its charge, as provided in the Faculty Senate bylaws. Over the course of the year, the committee contacted Senate Chairs of the Colleges and Rod Library, requesting each to fill committee positions that expire in 2025.

<u>Description of election procedures</u>. The Committee used its redesigned database of faculty committee assignments to identify seats that require re-election this year. Collaborating with College Senate Chairs, the Committee conducted elections using the University's Qualtrics system (the Library used an email system). Elections took place the first two weeks of April. *This report reflects the results of those elections and can be used as a quide to faculty governance assignments for the academic year that ends May 15, 2026.*

Report on election results. Faculty elected to seats that expired in 2025 are included in committee assignments in the following pages. 31 of the 39 possible Senate seats are filled. Faculty Senators are selected by their department. Of 11 vacant seats, 8 seats remain unfilled. Of the 91 additional faculty seats on university committees (not including Senators), 27 faculty seats were included in the election and 2 faculty seats were appointed. Participation rates in faculty elections were:

- 34 CSBS of 112 voting faculty (30%)
- 102 CHAS of 236 voting faculty (43%)
- 35 COE of 82 voting faculty (43%)
- 14 WCB of 49 voting faculty (29%)
- 9 LIB of 14 voting faculty (64%)
- 157 GRAD of 351 voting faculty (44%)
- 200 of 493 voting faculty (41%)

Conventions Used in the Report

<u>Abbreviations</u>. The following abbreviations are used for units and colleges: College of Education, COE; College of Humanities Arts and Sciences CHAS; College of Social and Behavioral Sciences, CSBS; College of Business, WCB; Graduate College, GRAD; Library, LIB; Non-Voting Faculty, NV.

<u>Terms of office</u>. The 2-digit year indicates expiration of the term of office. The number in parentheses indicates the term now being served. Zero (0) is used for those completing offices vacated prior to the term's expiration; partial terms are not counted toward term limits. Currently, all committee assignments for committees charged by the Faculty Senate are 3-year terms.

SECTION 1: OFFICERS AND COMMITTEES OF THE FACULTY SENATE

Chairperson of the University Faculty (1-yr term; 2-term limit): Kenneth Elgersma

The University faculty shall elect its chairperson by majority vote of those voting. The Committee on Committees shall make at least two nominations; other names may be added to the ballot by petition of at least thirty faculty members delivered to the secretary of the faculty. The chairperson shall serve a term of one year, beginning in the fall semester; a person may serve no more than two consecutive terms.

Article II of the Constitution of the Faculty of the University of Northern Iowa https://www.uni.edu/senate/constitution-faculty

Chairperson of the Graduate Faculty (1-yr term; 2-term limit): Dawn Del Carlo

The chairperson of the Graduate Faculty will be elected by a vote of the membership in the spring of each year for a one-year term and may serve for no more than two years consecutively. The chairperson of the Graduate Faculty shall convene regular and special meetings of the Graduate Faculty and preside over them. The chairperson of the Graduate Faculty shall prepare, with the assistance of the chairperson of the Graduate Council and the Graduate Dean, an agenda for meetings and provide for the distribution of the agenda to the Graduate Faculty prior to the meeting. The chairperson of the Graduate Faculty will act as a spokesperson for the Graduate Faculty and as an ex-officio member of the Graduate Council.

Article II of the Graduate Faculty Constitution

https://www.grad.uni.edu/sites/default/files/pdf/graduate_faculty_constitution.pdf

Officers of the University Faculty Senate (1-yr term; 1-term limit)

Chair of the Faculty Senate: <u>Alexa Clements</u> Vice-Chair of the Faculty Senate: <u>Tim Dooley</u>

Parliamentarian of the Faculty Senate: Shelley Price-Williams

"At the last regular meeting of the spring semester, the Senate shall elect, from its newly elected and continuing members, a vice chairperson to take office beginning May 15. The chairperson shall be the person whose term as vice chairperson is just ending...The chairperson of the Senate shall appoint a Parliamentarian of the Senate from the Faculty. The Parliamentarian will serve in a non-voting capacity.".

Bylaws of the University Faculty Senate, amended April 24, 2023

Chairs of the College Faculty Senates (1-yr term; various term limits)

Chairs of the college faculty senates each serve 1 year, according to their constitutions, except the CBA Chair, who serves a 2-year term. See college faculty bylaws for various references to term limits.

- Chair of the Wilson (WCB) Faculty Senate: <u>Betsy Ratchford</u>
- Chair of the CHAS Faculty Senate: <u>Sarah Diesburg</u>
- Chair of the COE Faculty Senate: David Hernandez-Saca
- Chair of the CSBS Faculty Senate: <u>Jayme Renfro</u>

 Chair of the USE Faculty Senate Senate
- Chair of the LIB Faculty Senate: Susan Moore

University Faculty Senate/UFS (3-year term, 2-term limit)

Acts on behalf of the University Faculty on matters of curriculum, educational policy, and other matters related to maintenance of shared governance.

Senate Chair	Alexa Clements
Senate Vice-Chair	Tim Dooley
Senate Parliamentarian	Shelley Price-Williams

University Faculty Senate/UFS (3-year term, 2-term limit)

Acts on behalf of the University Faculty on matters of curriculum, educational policy, and other matters related to maintenance of shared governance. Information on Senate membership can be found in Article V 3.1 of the <u>Faculty Constitution</u>. Information on Senate subcommittees can be found in the <u>Faculty Senate Handbook</u>.

College of Humanities, Arts and Sciences				
CHAS Interim Dean: Mary Black				
CHAS Senate Chair: Sarah Diesburg				
DEPARTMENT	HEAD	SENATOR	TERM	END
Applied Engineering	Stewart Carter	Scott Geise	1	2026
Art	Elizabeth Sutton	Tim Dooley	1	2026
Biology	Theresa Spradling	Julie Kang	1	2027
Chemistry & Biochemistry	Bill Harwood	Karen Breibach	2	2027
Communication and Media	Ryan McGeough	Tom Hall	1	2028
Communication Sciences and Disorders	Jennifer Garret	Evette Edmister	1	2026
Computer Science	Eugene Wallingford	Andy Berns	1	2026
Construction Management	Randy Sharp (interim)			
Earth and Environmental Sciences	Siobahn Morgan	Alexa Clements	1	2026
Languages and Literatures	Jim O'Loughlin	Erika Bass	1	2026
Mathematics	Douglas Mupasiri	Syed Kirmani	1	2026
Philosophy and World Religions	Susan Hill	Reza Lahroodi	1	2027
Physics	Paul Shand	Ali Tabei	1	2027
School of Music	Melinda Boyd	Randall Harlow	2	2028
Theatre	Eric Lange	Matt Weedman	1	2026

College of Education				
COE Dean: Colleen Mulholland				
COE Senate Chair: David Hernandez-Saca				
DEPARTMENT	HEAD	SENATOR	TERM	END
Elementary and Middle Level Education	Robin Dada			
Learning, Leadership & Community	Ron Rinehart	Shelley Price-Williams	1	2026
Literacy, Early Childhood and Special	Sarah Vander			
Education	Zanden	Wu-Ying Hsieh	1	2026
Educational Foundations & Professional				
Experiences	Becky Hawbaker			

College of Social and Behavioral Science				
CSBS Dean: Brenda Bass				
CSBS Senate Chair: Jayme Renfro				
DEPARTMENT	HEAD	SENATOR	TERM	END
Family, Aging, and Counseling	William Heninger			

Geography	Mark Welford			
History	Jennifer McNabb	Barbara Cutter	1	2028
Kinesiology and Athletic Training	Fabio Fontana	Mark Hecimovich	2	2026
Military Science	Dean Ray			
Nursing and Public Health	Nancy Kertz	Jimmy Reyes	1	2027
Political Science	Scott Peters	Alexandra (Ana) Kogle	1	2026
Psychology	Adam Butler	Rob Hitlan	2	2026
Social Work	Carissa Froyum (interim)	Rebecca Dickinson	1	2027
Sociology, Anthropology and Criminology				
Women and Gender Studies				

Library			
LIB Dean: Theresa Westbrock			
LIB Senate Chair: Susan Moore			
	SENATOR	TERM	END
Library	Susan Moore	1	2027

Wilson College of Business				
WCB Dean: Leslie Wilson				
WCB Senate Chair: Betsy Ratchford				
DEPARTMENT	HEAD	SENATOR	TERM	END
Accounting	Joseph Ugrin	Cathi Bowler	1	2026
Economics	Alicia Rosburg	Ronnie Chen		
Finance	Brett Olsen	Ronnie Chen	1	2027
Management	Atul Mitra	Nick Bailey	1	2026
Marketing and Entrepreneurship	Linda Roelofse	Mohammed Rawwas	1	2026

At-large contingent faculty				
	SENATOR	TERM	END	
Adjunct	John Preston	1	2027	
Renewable Term	Melanie Hill	1	2026	
Renewable Term	Dayna Miller	1	2027	

Senate Budget Committee:

CHAS	Earth and Environmental Sciences	Alexa Clements	Budget Chair
WCB	Management	Nick Bailey	
CHAS	Applied Engineering and Technical Management	Scott Geise	
CHAS	Mathematics	Syed Kirmani	
WCB	Accounting	Cathi Bowler	
LIB	Library	Susan Moore	
WCB	Finance	Ronnie Chen	
At-large	Contingent	Dayna Miller	
Non-senator	Psychology	Cathy DeSoto	

^{*}NOTE: Faculty members on the President's Budget Advisory Committee are ex-officio (John Burnight- Philosophy & World Religions), Tom Hesse- Philosophy & World Religions), and Tim Kidd-Physics)

Senate Governance Committee:

CSBS	Sociology, Anthropology and Criminology		Governance Chair
CSBS	Psychology	Rob Hitlan	
CHAS	Computer Science	Andy Berns	
CHAS	Languages and Literatures	Erika Bass	
CHAS	Theatre	Matt Weedman	
CSBS	Political Science	Alexandra (Ana) Kogle	
CSBS	Kinesiology and Athletic Training	Mark Hecimovich	
CHAS	Biology	Julie Kang	

Senate Policy Committee:

CHAS	School of Music	Randall Harlow	Policy Chair
COE	Curriculum and Instruction	Karla Krueger	
COE	Special Education	Wu-Ying Hsieh	
WCB	Marketing and Entrepreneurship	Mohammed Rawwas	
At-large	Contingent	Melanie Hill	
CHAS	Communication Sciences and Disorders	Evette Edmister	
COE	Teaching		
	Educational Psychology, Foundations and		
COE	Leadership	Shelley Price-Williams	
At-large	Contingent	John Preston	
CHAS	Philosophy and World Religions	Reza Lahroodi	

NOTE: The Associate Provost for Academic Affairs, Office of the Registrar, and Former Senate Chair are ex officio.

Senate Nominating Committee:

CHAS	Chemistry & Biochemistry	Karen Breitbach	Nominating Chair
CHAS	Physics	Ali Tabei	
CSBS	Social Work	Rebecca Dickinson	

SECTION 2: STANDING COMMITTEES CHARGED BY THE FACULTY SENATE

Advisory Committee for the Center for Excellence in Teaching and Learning/CETL (3-yr term, 2-term limit) Oversees and provides direction for the activities of the Center for Excellence in Teaching and Learning. Meets each semester or as required. Members are elected for 3-year terms, and are limited to two consecutive terms. Members of the Advisory Committee for the Center for Excellence in Teaching and Learning assist the

- 1. Serving as advocates for the CETL in the departments/schools and colleges, and helping to foster a vibrant culture of teaching and learning at UNI.
- 2. Promoting and participating in CETL events.

CETL by:

3. Identifying and prioritizing the immediate and long-term activities of the CETL.

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
	Jonathan Chenoweth, Director of CETL (Chair)					
CHAS	Wendy Hoofnagle	2025	1	3	2	2028
CHAS	Heather Gallivan	2024	1	3	2	2027
COE	Kenneth Hayes	2023	1	3	2	2026
CSBS	Carolyn Hildebrandt	2023	1	3	2	2026
LIB	Angie Cox	2021	2	3	2	2027
SENATE	Andrew Berns	2023	1	3	2	2026
WCB	Gabe Dickey	2025	1	3	2	2028

NOTE: The Associate Provost for Faculty is ex officio.

Committee on Admission, Readmission, and Retention/CARR (3-yr term, no term limit)

The Committee participates in the administration of the admissions policies as provided by the State Board of Regents and the administration of the undergraduate academic standing policy and readmission of undergraduate students according to the principles adopted by the University faculty and procedures developed by the Committee. The Chair is elected by the CARR's membership to serve a two-year term and must be a voting member of the Committee. A committee member may serve as chair for as many terms as desired.

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
CHAS	Doug Shaw	2019	4	3	-	2028
CHAS	Shoshanna Coon	2021	2	3	-	2027
COE	Gregory Bourassa	2024	1	3	-	2027
CSBS	Emily Machen	2023	1	3	-	2026
WCB	Elizabeth Soliz		1	3	-	2028

NOTE: The Associate Provost for Academic Affairs and Director of Admission are ex officio.

Honorary Degrees Committee/HDC (3-yr term, no term limit) Recommends nominees for recipients of honorary degrees to the President, pursuant to Policy 2.05.

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
CHAS	Julie Zhang	2019	2	3	-	2028
CHAS	Aleksandar Poleksic	2017	3	3	-	2026
COE	David Schmid	2024	1	3	-	2027
CSBS	Reinier Hesselink	2024	1	3	-	2027
WCB	Nick Bailey	2017	3	3	-	2026

NOTE: The Provost is ex officio, https://policies.uni.edu/205

Intercollegiate Athletics Advisory Council/IAAC (3-yr term, 2-term limit) The Intercollegiate Athletics Advisory Council oversees all aspects of the University of Northern Iowa's athletic program. Its primary responsibility is to monitor policies and activities related to the academic quality and integrity of the institution and the welfare of student athletes. It also (a) supports the development and maintenance of a competitive intercollegiate athletic program which reflects favorably upon the university and (b) formulates new policies regarding athletics and student athletes, and (c) supports the Provost, the Vice President for Administration & Finance, and the University Senate on matters regarding athletics and student athletes.

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
	Elaine Eshbaugh, NCAA Faculty Representative					
	(Chair)					
CHAS	Eugene Wallingford	2020	2	3	2	2026
CHAS	Lisa Riedle	2020	2	3	2	2026
COE	David Schmid	2025	1	3	2	2028
Contingent	Kenneth Hayes	2020	2	3	2	2026
CSBS	Nathan Taylor	2024	1	3	2	2027
SENATE	Christopher Larimer	2020	2	3	2	2026
WCB	Martin Hansen Jr.	2021	2	3	2	2027

NOTE: The Athletic Director and the Office of the Registrar are ex officio. See the annual report at https://ncaarep.uni.edu for a listing of non-faculty committee members.

Program Vitality Committee/PVC (3-yr term, no term limit): The Program Vitality Committee is responsible for developing and monitoring the health of academic programs (majors and departments). The goal is to examine trends and give early warning to areas which show problems, and also identify programs in need of resources. The committee will report to the faculty senate on an annual basis and also notify departments and faculty if metrics reveal programs needing intervention. *On hiatus beginning spring 2023*

Student Academic Appeals Board/SAAB (3-yr term, no term limit): The Student Academic Appeals Board responds to student academic appeals according to procedures outlined for the redress of undergraduate and graduate student grievances in the University Policies and Procedures Manual. With the revision of UNI Policy 12.01 - this committee supersedes the Graduate Student Academic Appeals Board (Fall 2012).

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
At-large	Ann Bradfield	2019	2	3	-	2028
At-large	Shoshanna Coon	2017	2	3	-	2026
CHAS	Matthew Weedman	2019	3	3	-	2028
CHAS	Ben Schafer	2017	3	3	-	2026
COE	Kenneth Hayes	2019	2	3	-	2028
COE	Suzanne Freedman	2018	4	3	-	2027
CSBS	Cathy DeSoto	2017	4	3	-	2026
CSBS	Seth Brown	2018	5	3	-	2027
WCB	Shahina Amin	2017	3	3	-	2026
WCB	Russell Guay	2018	3	3	-	2027

NOTE: The Associate Provost for Academic Affairs is ex officio.

Elections will be held each year to create a pool of ten faculty who can serve as appeal board members in the event a student files a grievance appeal with the Office of the Executive Vice President and Provost. The pool shall consist of two faculty representatives who have been duly elected by and from the graduate instructional faculty of each undergraduate college and two representatives who have been elected at large. Faculty members are initially elected for a three-year term and may be elected for additional terms. The faculty members shall be tenured at the rank of assistant professor or higher.

The Chair of the Board shall be elected annually from among the pool of ten elected faculty members. *UNI Policy 12.01 Student Academic Grievance, http://www.uni.edu/policies/1201*

University of Northern Iowa Foundational Inquiry Committee (UNIFI)

Details can be found at https://undergraduatestudies.uni.edu/unifi

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
	Jeremy Schraffenberger, Curriculum Coordinator					
	(Co-Chair)					
	Donald Gaff, Assessment Coordinator (Co-Chair)					
	Susan Hill, Department Head					
	Jonathan Chenoweth, CETL					
	Kim Bock, Advising					
CHAS	Aypryl Thompson		2	3	2	2028
CHAS	Lee Geisinger	2024	1	3	2	2027
COE	Shelley Price Williams	2024	1	3	2	2027
CSBS	Susan Roberts-Dobie		2	3	2	2028
CSBS	Evan Renfro	2024	1	3	2	2027
LIB	Amandajean Freking Nolte		2	3	2	2028
SENATE						
WCB	Imam Alam	2025	1	3		2028
	Karen Cunningham, ODE (non voting)					
	John Ophus, Undergraduate Studies (non voting)					

University Curriculum Committee/UCC (3-yr term, no term limit): Reviews undergraduate college curriculum proposals and recommends to the University Senate changes in existing undergraduate curricula.

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
At-large	Nathan Bird	2022	2	3	-	2028
At-large	Megan Balong	2025	1	3	-	2028
At-large	Jin Zhu	2025	1	3	-	2028
CHAS	Suzanne Riehl	2017	3	3	-	2026
CHAS	Hannah Porter Ocenna	2021	2	3	-	2027
COE	Monaliza Chian	2024	1	3	-	2027
CSBS	Charles Holcombe	2024	1	3	-	2028
LIB	Gretchen Gould	2019	2	3	-	2028
WCB	Bryce Kanago	2021	2	3	-	2027

NOTE: The Associate Provost for Academic Affairs, Director of Undergraduate Education, Dean of the Library, and EPP Director are ex officio.

SECTION 3: AD HOC COMMITTEES CHARGED BY THE FACULTY SENATE

Curriculum Committee:

Senate Leadership	
Senators	Tim Dooley (Art)
Non-Senators	Robert Earle (Philosophy and World Religions) Scott Peters (Political Science)-Dept Head

Committee on Diversity, Equity, and Inclusion (DEI):

Details can be found at https://senate.uni.edu/current-year/current-and-pending-business/charge-and-membership-senates-new-dei-committee.

On hiatus beginning spring 2023

SECTION 4: STANDING COMMITTEES NOT CHARGED BY THE FACULTY SENATE

Graduate Council/GC (2-yr term; 3-term limit) Acts on behalf of the Graduate Faculty on graduate policy and curricular matters, and advises the Dean of the Graduate College.

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
CHAS	Dawn Del Carlo	2021	3	2	3	2027
CHAS	Karen Tracey	2020	2	2	3	2026
CHAS	Syed Kirmani	2022	2	2	3	2026
CHAS	Shoshanna Coon	2020	3	2	3	2026
COE	Tim Gilson	2021	3	2	3	2027
COE	Mason Kuhn	2022	2	2	3	2026
CSBS	Rebecca Dickinson	2024	1	2	3	2026
CSBS	Darcie Davis-Gage	2024	4	2	3	2026
LIB	Ellen Neuhaus	2025	1	2	3	2027
WCB	Alicia Rosbrug	2023	1	2	3	2026
WCB	Gabe Dickey	2021	2	2	3	2027

NOTE: The Dean and Associate Dean of the Graduate College are (non-voting) ex officio members. See *Article IV Graduate Faculty Constitution*, https://www.grad.uni.edu/sites/default/files/pdf/graduate-faculty-constitution.pdf

Graduate Curriculum Committee/GCC (3-yr term; no term limit)

Reports to the Graduate Council and submits annual curriculum proposals to Faculty Senate.

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
	Julie Lanz, Graduate College Associate Dean					
	(Chair)					
CHAS	Andrea Johnson	2023	1	3	-	2026
CHAS	Tilahun Abebe	2024	1	3	-	2027
COE	Robert Boody	2023	1	3	-	2026
CSBS	Ramona McNeal	2021	2	3	-	2027
GCouncil	Nicholas Schwab	2023	1	3	-	2026
GCouncil	Shoshanna Coon		2	3	-	2026
LIB	Susan Moore	2017	4	3	-	2026
UCC At Large	Nathan Bird	2023	1	3	-	2026
WCB	Matthew Bunker	2021	2	3	-	2027

^{*} Graduate Council representatives are selected by that body and serve 2-year terms. https://www.grad.uni.edu/graduate-college-curriculum-committee-gccc

Professional Development Assignment Committee/PDA (2-yr term; no term limit)

Recommends recipients of professional development assignments. Meets annually or as needed.

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
	Julie Lanz, Graduate College Associate					
	Dean (Chair)					
CHAS	Wendy Miller	2025	1	2	-	2027
CHAS	Jolene Zigarovich	2022	2	2	-	2027
COE	Nikki Skaar		5	2	-	2027
CSBS	Evan Renfro	2025	1	2	-	2027
WCB	Eric Lee	2025	1	2	_	2027

Committee on University Research/SRF (2-yr term; no term limit)

College representatives are appointed by Deans of each college, and serve to examine applications for Summer Research Fellowships.

REPRESENTED	MEMBER	BEGIN	TERM	LENGTH	LIMIT	END
	Julie Lanz, Graduate College Associate					
	Dean (Chair					
CHAS		2025	1	2	-	2027
CHAS	Ken Hall	2022	1	2	-	2026
CHAS	Michael Prophet	2022	1	2	-	2026
CHAS	Julie Kang	2020	2	2	-	2026
COE	Theophile Muhayimana	2022	2	2	-	2026
COE	Mason Kuhn	2022	2	2	-	2026
CSBS	Ana Kogl	2024	1	2	-	2026
CSBS	Fernando Calderon	2022	2	2	-	2026
WCB	Sara Rosol	2022	2	2	-	2026
WCB	Rusty Guay	2020	3	2	_	2026

Current College Deans:

COB, Leslie Wilson
COE, Colleen Mulholland
CSBS, Brenda Bass
CHAS, Mary Black
Library, Theresa Westbrock
Grad College, Stephanie Huffman

APPENDIX

Definitions of Voting and Non-Voting Faculty (Article I: Definition of the Faculty)

- 1. The University Faculty. The University faculty shall consist of two groups: the voting faculty and the non-voting faculty.
- **1.1 The Voting Faculty.** The voting faculty shall consist of all those who hold tenured, probationary, term or renewable term faculty appointments. It shall also include any other faculty with full-time contracts, plus any current temporary (adjunct) faculty members with a cumulative total of six or more semesters of service to the University at half-time or greater, out of the last eight semesters.
- **1.2 The Non-Voting Faculty.** The non-voting faculty shall consist of those who hold all other faculty appointments, including emeritus faculty.
- 1.3. Jurisdiction of the Voting Faculty: Limitation of Voting. Privilege of motion, second. and debate shall be afforded to all members of the faculty during faculty meetings. Voting shall be restricted to members of the voting faculty.
- 1.4. The Faculty Senate may, as it deems appropriate, admit individuals to the voting faculty or to the nonvoting faculty on a permanent or *ad hoc* basis. Individuals who believe that their university responsibilities justify their being members of the voting or of the non-voting faculty may apply, in writing. to the Faculty Senate for consideration. Voting faculty or non-voting faculty status granted by the Faculty Senate shall be for such term as the Faculty Senate specifies, but in all cases will be retained by the individual only as long as he/she remains in his/her position.
- 2. The Word "Faculty" in this Constitution. When the word "faculty" is used in this Constitution without a modifying adjective preceding it, reference to the University faculty shall be assumed.
- 3. The definitions of the University in this Constitution apply to the conduct of the official business of the University faculty and do not prohibit the granting of privileges normally associated with faculty status, such as social privileges, to other members of the University administration and staff.
- 4. Official Roster of the Faculty. As soon as practical in the fall semester but no later than October 1 and in the spring semester no later than February 1, the chairperson of the faculty shall arrange for the availability of an official roster of the faculty. The chairperson of the faculty shall have the authority to decide boundary cases of faculty status according to the spirit of the foregoing sections, subject to challenge and review as provided below. The fall roster shall include a listing of those persons who are qualified for membership in voting faculty and those qualified for membership in the non-voting faculty. The spring roster shall consist of a list of additions to the fall roster. Qualification for faculty status for the entire academic year shall be established by a person's assignment during either the fall or the spring semester of that year. Faculty status established during an academic year shall be construed to apply also to the following summer session, unless the person does not continue his/her appointment with the University.
- 4.1 Distribution. A sufficient number of copies of the roster for the fall and spring shall be prepared to supply each of the following committees, persons, and offices: the Committee on Committees; the chairperson of the faculty; the vice-chairperson of the faculty; the secretary of the faculty; the Office of Academic Affairs; all college offices; all departmental offices. Each college office and each departmental office shall, for a period of one week after the roster's issuance, prominently display the roster in a place readily accessible to the faculty. In addition, a copy of the current semester's roster shall be made available to any faculty member upon written request to the secretary of the faculty.
- 4.2 Challenges of the Roster. Challenges of the accuracy or the propriety of the listings in any semester's roster shall be directed to the University Faculty Senate within 15 class days after distribution for adjudication by majority vote.
- 4.3 Appeal and Final Disposition of Challenge. The Senate's decision (see section 4.2. above) may be appealed to a majority vote of the University faculty whose decision shall be final.

Constitution of the Faculty

http://www.uni.edu/senate/article-i-definition-faculty