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Letter of Support for Emeritus Status

Tim Lindquist

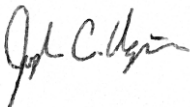
Dear Members of the Emeritus Review Committee,

I am writing to offer my strong support for granting Emeritus status to Tim Lindquist.

Throughout his career at the University of Northern Iowa, Tim has been a dedicated educator, colleague, and contributor to the mission of the university, college, and department. Tim has an unwavering commitment to students and thoughtfully served the department and institution for over three decades. Without a doubt, Tim has left a lasting and positive impact on UNI. Tim's exemplifies the values of UNI, and his influence will continue to be felt well beyond his formal retirement.

Emeritus status would be a well-deserved recognition of Tim's many years of service, leadership, and collegiality. I strongly recommend his appointment without reservation.

Sincerely,



Joseph C. Ugrin, Ph.D. CPA  
Department Head & RSM Endowed Chair in Accounting  
University of Northern Iowa