
Dr. Kenneth Elgersma
Chair of the Faculty

Dr. Tim Dooley
Chair, UNI Faculty Senate

Dear Colleagues:

It is with mixed emotions that we submit this letter of support for Dr. Mark Grey's application for faculty emeritus status. We certainly hate to see him leave our department and our students, but we wish him the very best for his well-earned retirement.

Dr. Grey arrived at UNI in 1990. He joined the Anthropology faculty at that time but throughout his career at UNI, he taught in many different academic departments and a wide range of subjects. These include, but are not limited to, Anthropology, Sociology, Criminology, Human Rights, Housing and Homelessness, Immigrant and Refugee Studies, Foundations of Education, Non-Western Cultures and, most recently, public health. Years of student course assessment data clearly indicate a fundamental respect for this teaching and his interaction with students. Dr. Grey also earned an outstanding reputation for this teaching among fellow faculty.

For many years, Dr. Grey served as the founding director of the UNI New Iowans Center. This externally funded center provided innovative services, training, and publications for public and private-sector agencies around the state as Iowa's refugee and immigrant populations grew quickly in the 1990s and the first decade of this century. For his service to numerous immigrant and refugee groups and the agencies that served them, Dr. Grey received numerous awards including the Iowa Friends of Civil Rights Award, the One Iowa Award, and the Iowa Public Health Association Remington Award for the Advancement of Public Health.

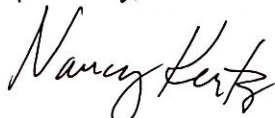
Dr. Grey has also had a prolific career in research and scholarship. Among his many projects, he conducted research on rapidly growing immigrant and refugee populations in the American Midwest and responses by communities, schools, health care providers, non-profit agencies, law enforcement, and emergency service providers.

From this research alone, Dr. Grey published in several major Anthropology and other journals including *Human Organization*, *Sociology of Sport*, *Urban Anthropology*, *the Annals of Iowa*, and *Culture and Agriculture*.

Dr. Grey is ending his career conducting grant-funded research for the National Park Service with a particular focus on historic controversies at Effigy Mounds National Monument. Dr. Grey has also served as volunteer medic for the National Park Service, and he currently serves as a volunteer member of the Interpretation Staff at Effigy Mounds NM.

As you gather from our letter, we enthusiastically support Dr. Grey's application for faculty emeritus status. After serving the state of Iowa, this institution, and our students for 36 years, Dr. Grey has certainly earned the opportunity to move on to next phase of his busy life.

Respectfully,



Dr. Nancy Kertz



Dr. Disa Cornish