

Temporary Deviation: Implementing immediately on January 1, 2024 due to revision of life insurance coverage for all employees.

CHAPTER TEN: INSURANCE

Section 10.0 Description of Benefits

It is the University's intention to provide for all eligible faculty members, high quality coverage to promote faculty recruitment and retention. The insurance contracts established from time to time by the University shall govern all claims. Such insurance contracts shall be available for inspection through Human Resource Services.

Section 10.1 Group Life Insurance

Subdivision 10.1a Life Insurance

The University will provide for all eligible faculty members life insurance.

Subdivision 10.1b Cost of Insurance

The cost of the insurance shall be paid by the University.

Subdivision 10.1c Eligibility

Eligible faculty members, as used in this Section, are those who hold a term (1-4), renewable term, probationary, or tenure appointment involving service of half-time or greater for a period of at least nine (9) months (an academic year).