

Annual Report of the Nominating Committee

for the Academic Year 2021-2022

Submitted by John Burnight and Karen Breitbach, Co-Chairs of the Nominating Committee on behalf of the Committee

Submitted May, 2022
Amended October, 2022

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Charge of the Nominating Committee

6.5 Selection of committee members. The Nominating Committee shall coordinate college elections for committees and shall hold elections for all at-large positions on committees. The Nominating Committee shall have the power to fill committee vacancies via appointment until such time as it is able to conduct an election to fill the position for the remainder of the term.

6.5.1 The Nominating Committee shall report the results of all elections to the Chair of the Senate no later than May 15.

6.5.2 The Nominating Committee shall issue an annual report to the Senate that describes the charge of each committee and updates the membership of the Senate and all committees. This report shall be presented to the Senate at its final regularly scheduled meeting of the spring semester. The Nominating Committee shall at this time recommend to the Senate the discharge of any standing or ad hoc committees (except for standing committees established by the Faculty Constitution) which in its judgment have become superfluous. The Secretary of the Senate shall append this report to these Bylaws.

University Faculty Senate Bylaws

<http://www.uni.edu/senate/uni-faculty-senate-bylaws-0>

Recommendations of the Nominating Committee

The Nominating Committee submits this report in fulfillment of its mandate as prescribed by its charge, as provided in the Faculty Senate bylaws. Over the course of the year, the committee contacted Senate Chairs of the Colleges and Rod Library, requesting each to fill committee positions that expire in 2022.

Description of election procedures. The Committee used its redesigned database of faculty committee assignments to identify seats that require re-election this year. Working with the members of the Nominating Committee, college senate chairs conducted elections using the university's Qualtrics system (the Library uses an email system), completed just after spring break. *This report reflects the results of those elections and can be used as a guide to faculty governance assignments for the academic year that ends May 15, 2023.*

Report on election results. Faculty elected to seats that expired in 2022 are included in committee assignments in the following pages. Thirty-Nine (39) of the 135 total faculty seats on university committees were included in this year's elections. Participation rates in faculty elections were:

- 23 COB of 59 voting faculty (39%)
- 30 COE of 119 voting faculty (25%)
- 85 CHAS of 257 voting faculty (33%)
- 30 CSBS of 96 voting faculty (31%)
- 11 LIB of 15 voting faculty (73%)
- Graduate College 134 of 422 graduate faculty (32%)
- At-large 229 of 549 voting faculty (41.7%)

Changes to Senate Committees this year:

Beginning in August of 2021, The Senate instituted its new committee structure, with all senators serving on one of the three committees:

- Governance Committee
- Policy Committee
- Nominating Committee

Conventions Used in the Report

Abbreviations. The following abbreviations are used for units and colleges: College of Education, COE; College of Humanities Arts and Sciences CHAS; College of Social and Behavioral Sciences, CSBS; College of Business, COB; Graduate College, GRAD; Library, LIB; Non-Voting Faculty, NV.

Terms of office. The 2-digit year before each name indicates expiration of the term of office. The number in parentheses indicates the term now being served. Zero (0) is used for those completing offices vacated prior to the term's expiration; partial terms are not counted toward term limits. Currently, all committee assignments for committees charged by the Faculty Senate are 3-year terms.

SECTION 1: OFFICERS AND COMMITTEES OF THE FACULTY SENATE

Chairperson of the University Faculty (1-yr term; 2-term limit): James Mattingly (2)

The University faculty shall elect its chairperson by majority vote of those voting. The Committee on Committees shall make at least two nominations; other names may be added to the ballot by petition of at least thirty faculty members delivered to the secretary of the faculty. The chairperson shall serve a term of one year, beginning in the fall semester; a person may serve no more than two consecutive terms.

Article II of the Constitution of the Faculty of the University of Northern Iowa

<https://www.uni.edu/senate/constitution-faculty>

Chairperson of the Graduate Faculty (1-yr term; 2-term limit): Amy Igou (2)

The chairperson of the Graduate Faculty will be elected by a vote of the membership in the spring of each year for a one-year term and may serve for no more than two years consecutively. The chairperson of the Graduate Faculty shall convene regular and special meetings of the Graduate Faculty and preside over them. The chairperson of the Graduate Faculty shall prepare, with the assistance of the chairperson of the Graduate Council and the Graduate Dean, an agenda for meetings and provide for the distribution of the agenda to the Graduate Faculty prior to the meeting. The chairperson of the Graduate Faculty will act as a spokesperson for the Graduate Faculty and as an ex-officio member of the Graduate Council.

Article II of the Graduate Faculty Constitution

https://www.grad.uni.edu/sites/default/files/pdf/graduate_faculty_constitution.pdf

Officers of the University Faculty Senate (1-yr term; 1-term limit)

Acting Chair of the Faculty Senate: Francis Degnin

Vice-Chair of the Faculty Senate: Melissa Dobosh

Secretary of the Faculty Senate: Gretchen Gould

"At the last regular meeting of the spring semester, the Senate shall elect, from its newly elected and continuing members, a vice chairperson to take office beginning May 15. The chairperson shall be the person whose term as vice chairperson is just ending." The Chair of the Faculty Senate also serves as Vice-Chair of the Faculty. The Chair of the Faculty Senate appoints a Secretary.

Bylaws of the University Faculty Senate, amended April 2, 2012

Chairs of the College Faculty Senates (1-yr term; various term limits)

Chairs of the college faculty senates each serve 1 year, according to their constitutions, except the CBA Chair, who serves a 2-year term. See college faculty bylaws for various references to term limits.

- Chair of the COB Faculty Senate: Dan Bumblauskas
- Chair of the CHAS Faculty Senate: David McClenahan (w/ Sarah Diesburg as Vice-Chair)
- Chair of the COE Faculty Senate: David Hernandez-Saca and Jacob (Jake) Reed, co-chairs
- Chair of the CSBS Faculty Senate: Bob Dise
- Chair of the LIB Faculty Senate: Gretchen Gould

University Faculty Senate/UFS (3-year term, 2-term limit)

Acts on behalf of the University Faculty on matters of curriculum, educational policy, and other matters related to maintenance of shared governance.

COB 23 (0): Nick Bailey	COE 23 (1): Mark Hecimovich
COB 24 (2): Imam Alam	COE 25 (2): Megan Balong
CHAS 23 (0): Randall Harlow	COE 24 (1): Karen Breitbach
CHAS 24 (2): Andrew Stollenwerk	COE 25 (1): Karla Krueger
CHAS 23 (1): Melissa Dobosh (Vice-Chair)	CSBS 23 (1): Rob Hitlan
CHAS 24 (1): Kenneth Elgersma (Alternate Fall 2022: Julie Kang)	CSBS 25 (2): Charles Holcombe
CHAS 25 (1): Sang Koh	CSBS 25 (1): Matthew Makarios
CHAS 25 (2): Francis Degnin (Chair)	LIB 24 (0): Gretchen Gould (Secretary)
CHAS 24 (0) Ali Tabei	Ex-officio:
CHAS 24 (1) Michael Conrad	Faculty Chair (non-voting): James Mattingly
CHAS 23 (0): Robert Earle	Past Chair (non-voting): John Burnight

The formula for Senate membership can be found in Article V 3.1 of the Faculty Constitution (<https://senate.uni.edu/constitution-faculty>)

Faculty Senate Governance Committee:

Matt Makarios (Chair)	Charles Holcombe
Melissa Dobosh (Senate officer liaison)	Julie Kang
Mark Hecimovich	James Mattingly

Faculty Senate Policy Committee: Researches and reports to Senate regarding issues and implications of broad curricular and educational policies.

Randall Harlow (Chair)	Gretchen Gould
Imam Alam	Sang Koh
Megan Balong	Francis Degnin (Senate officer liaison)
Robert Earle	

Faculty Senate Nominating Committee: Presents nominations and conducts elections for University Faculty at-large positions for various university-wide committees. Also coordinates college elections for university-wide committees. The Library representative is the Chair of the Library Nominations & Elections Committee.

Karen Breitbach (Chair)	Karla Krueger
Nick Bailey	Andrew Stollenwerk
Michael Conrad	Ali Tabei
Rob Hitlan John Burnight	John Burnight (Senate officer liaison)

SECTION 2: STANDING COMMITTEES CHARGED BY THE FACULTY SENATE

Advisory Committee for the Center for Excellence in Teaching and Learning/CETL (3-yr term, 2-term limit) Oversees and provides direction for the activities of the Center for Excellence in Teaching and Learning. Meets each semester or as required. Members are elected for 3-year terms, and are limited to two consecutive terms. Members of the Advisory Committee for the Center for Excellence in Teaching and Learning assist the CETL by:

1. Serving as advocates for the CETL in the departments/schools and colleges, and helping to foster a vibrant culture of teaching and learning at UNI.
2. Promoting and participating in CETL events.
3. Identifying and prioritizing the immediate and long-term activities of the CETL.

COB 25 (1): Huishan Wan	COE 23 (2): Megan Balong
CHAS 24 (2): Doug Shaw	LIB 24 (1): Angie Cox
CHAS 25 (2): Melissa Dobosh	Director CETL (Chair), Jonathan Chenoweth
CSBS 23 (2): Kimberly Baker	Faculty Senate:

NOTE: The Associate Provost for Faculty is ex officio.

Committee on Admission, Readmission, and Retention/CARR (3-yr term, no term limit)

The Committee participates in the administration of the admissions policies as provided by the State Board of Regents and the administration of the undergraduate academic standing policy and readmission of undergraduate students according to the principles adopted by the University faculty and procedures developed by the Committee. The Chair is elected by the CARR’s membership to serve a two-year term and must be a voting member of the Committee. A committee member may serve as chair for as many terms as desired.

COB 25 (1): Ryan Flugum	COE 24 (2): Jacob Reed
CHAS 24 (1): Shoshanna Coon	CSBS 23 (0): Emily Machen
CHAS 25 (3): Doug Shaw	

NOTE: The Associate Provost for Academic Affairs and Director of Admission are ex officio.

Honorary Degrees Committee/HDC (3-yr term, no term limit) Recommends nominees for recipients of honorary degrees to the President, pursuant to Policy 2.05.

COB 23 (2): Nick Bailey	COE 24 (4): Radhi Al-Mabuk
CHAS 23 (2) Aleksandar Poleksic	CSBS 24 (1): Kimberly Baker
CHAS 25 (1): Julie Zhang	

NOTE: The Provost is ex officio, <https://policies.uni.edu/205>

Intercollegiate Athletics Advisory Council/IAAC (3-yr term, 2-term limit) The Intercollegiate Athletics Advisory Council oversees all aspects of the University of Northern Iowa's athletic program. Its primary responsibility is to monitor policies and activities related to the academic quality and integrity of the institution and the welfare of student athletes. It also (a) supports the development and maintenance of a competitive intercollegiate athletic program which reflects favorably upon the university and (b) formulates new policies regarding athletics and student athletes, and (c) supports the Provost, the Vice President for Administration & Finance, and the University Senate on matters regarding athletics and student athletes.

COB 24 (1): Martin Hansen Jr.	CSBS 24 (2): Kristin Mack
CHAS 23 (1): Eugene Wallingford	Contingent 23 (1): Kenneth Hayes
CHAS 23 (1): Lisa Riedle	NCAA Faculty Rep. (Chair): Elaine Eshbaugh
COE 25 (2): Tim Gilson	Faculty Senate: Christopher Larimer

NOTE: The Athletic Director and the Office of the Registrar are ex officio. See the annual report at <https://ncaarep.uni.edu> for a listing of non-faculty committee members.

Student Academic Appeals Board/SAAB (3-yr term, no term limit): The Student Academic Appeals Board responds to student academic appeals according to procedures outlined for the redress of undergraduate and graduate student grievances in the University Policies and Procedures Manual. With the revision of UNI Policy 12.01 - this committee supersedes the Graduate Student Academic Appeals Board (Fall 2012).

COB 23 (2): Shahina Amin	COE 25 (1): Kenneth Hayes
COB 24 (2): Russell Guay	CSBS 24 (4): Seth Brown
CHAS 23 (2): Ben Schafer	CSBS 23 (3): Cathy DeSoto
CHAS 25 (2): Matthew Weedman	At Large 23 (1): Shoshanna Coon
COE 24 (3): Suzanne Freedman	At Large 25 (1): Ann Bradfield

NOTE: The Associate Provost for Academic Affairs is ex officio.

Elections will be held each year to create a pool of ten faculty who can serve as appeal board members in the event a student files a grievance appeal with the Office of the Executive Vice President and Provost. The pool shall consist of two faculty representatives who have been duly elected by and from the graduate instructional faculty of each undergraduate college and two representatives who have been elected at large. Faculty members are initially elected for a three-year term and may be elected for additional terms. The faculty members shall be tenured at the rank of assistant professor or higher. The Chair of the Board shall be elected annually from among the pool of ten elected faculty members. *UNI Policy 12.01 Student Academic Grievance*, <http://www.uni.edu/policies/1201>

University Curriculum Committee/UCC (3-yr term, no term limit): Reviews undergraduate college curriculum proposals and recommends to the University Senate changes in existing undergraduate curricula.

COB 24 (1): Bryce Kanago	LIB 25 (1): Gretchen Gould
CHAS 24 (1): Hannah Porter Ocenna	At Large 24 (3): Mark Fienup
CHAS 23 (2): Suzanne Riehl	At Large 25 (1): Nathan Bird
COE 25 (3): Mark Hecimovich	At Large 23 (1): David Grant
CSBS 25 (2): Lou Fenech	

NOTE: The Associate Provost for Academic Affairs, Director of Undergraduate Education, Dean of the Library, and EPP Director are ex officio.

University of Northern Iowa Foundational Inquiry (UNIFI) Committee

Details can be found at <https://undergraduatestudies.uni.edu/unifi>

Jeremy Schraffenberger (co-chair)	Susan Hill (Department Head)
Donald Gaff (co-chair)	Lisa Jepsen (COB)
Kim Bock (Advising)	Emily Machen (CSBS)
John Burnight (Faculty Senate) (non-voting)	Kim Maclin (CSBS)
Jonathan Chenoweth (CETL) (non-voting)	Jeff Morgan (CHAS)
Disa Cornish (COE)	John Ophus (Undergraduate Studies) (non-voting)
Karen Cunningham (Online & Distance Education) (non-voting)	Aypryl Thompson (CHAS)
Amandajean Freking Nolte (Library)	

SECTION 3: AD HOC COMMITTEES CHARGED BY THE FACULTY SENATE

Committee on Diversity, Equity, and Inclusion (DEI):

Details can be found at <https://senate.uni.edu/current-year/current-and-pending-business/charge-and-membership-senates-new-dei-committee>.

Cara Burnidge (Co-Chair, CHAS)	David Hernandez-Saca (COE)
Fernando Herrera-Calderón (Co-Chair, CSBS)	Doug Mupasiri (CHAS)
Shahina Amin (COB)	Amy Petersen (COE)
Megan Balong (COE)	Yasemin Sari (CHAS)
Belinda Creighton-Smith (CSBS)	Leila Masinovic (NISG)

SECTION 4: STANDING COMMITTEES NOT CHARGED BY THE FACULTY SENATE

Graduate Council/GC (2-yr term; 3-term limit) Acts on behalf of the Graduate Faculty on graduate policy and curricular matters, and advises the Dean of the Graduate College.

COB 23 (0): Dan Bumblauskas	COE 23 (1): Tim Gilson
COB 24 (1): Gabe Dickey	CSBS 24 (3): Nicholas Schwab
CHAS 23 (1): Dawn Del Carlo	CSBS 24 (3): Darcie Davis-Gage
CHAS 24 (1): Syed Kirmani	LIB 23 (1): HyunSeung Koh
CHAS 24 (2): Shoshanna Coon	Graduate Faculty Chair: Amy Igou (also COB rep)
CHAS 24 (1): Karen Tracey	Dean: Jennifer Waldron
COE 24 (1): Mason Kuhn	Associate Dean: Gabriela Olivares

NOTE: The Dean and Associate Dean of the Graduate College are (non-voting) ex officio members. See *Article IV Graduate Faculty Constitution*, https://www.grad.uni.edu/sites/default/files/pdf/graduate_faculty_constitution.pdf

Graduate Curriculum Committee/GCC (3-yr term; no term limit)

Reports to the Graduate Council and submits annual curriculum proposals to Faculty Senate.

COB 24 (1): Matthew Bunker	LIB 23 (3): Susan Moore
CHAS 23 (1): Samantha Goss	*Graduate Council 24 (1): Heather Gallivan
CHAS 24 (1): Michael Conrad	*Graduate Council 23 (1): Shoshanna Coon
COE 24 (2): Curt Nielsen	UCC at large 24 (1): David Grant
CSBS 24 (1): Ramona McNeal	Associate Dean (Chair): Gabriela Olivares

* Graduate Council representatives are selected by that body and serve 2-year terms.

<https://www.grad.uni.edu/graduate-college-curriculum-committee-gccc>

Professional Development Assignment Committee/PDA (2-yr term; no term limit)

Recommends recipients of professional development assignments. Meets annually or as needed.

COB 23 (1): Huishan Wan	CSBS 23 (2): Matt Makarios
CHAS 24 (2): Jolene Zigarovich	CETL: Jonathan Chenoweth
CHAS 23 (2): Ali Tabei	Associate Dean (Chair): Gabriela Olivares
COE 23 (3): Nicki Skaar	

Committee on University Research/SRF (2-yr term; no term limit)

College representatives are appointed by Deans of each college, and serve to examine applications for Summer Research Fellowships.

COB 24 (2): Huishan Wan	COE 23 (2): Tim Weih
COB 24 (2): Russell Guay	COE 24 (1): Tony Gabriele
CHAS 24 (3): Danielle McGeogh	CSBS 24 (1): Brian Warby

CHAS 24 (2): Cara Burnidge	CSBS 24 (1): Fernando Calderon
CHAS 24 (2): Julie Kang	Associate Dean (Chair): Gabriela Olivares
CHAS 23 (1): Timothy Kidd	

Current College Deans:

COB, Leslie Wilson

COE, Colleen Mulholland - responded spring of 2022

CSBS, Brenda Bass

CHAS, John Fritch

Last updated October, 2022

Karen Breitbach and John Burnight

APPENDIX

Definitions of Voting and Non-Voting Faculty (Article I: Definition of the Faculty)

1. The University Faculty. The University faculty shall consist of two groups: the voting faculty and the non-voting faculty.
 - 1.1 **The Voting Faculty.** The voting faculty shall consist of all those who hold tenured, probationary, term or renewable term faculty appointments. It shall also include any other faculty with full-time contracts, plus any current temporary (adjunct) faculty members with a cumulative total of six or more semesters of service to the University at half-time or greater, out of the last eight semesters.
 - 1.2 **The Non-Voting Faculty.** The non-voting faculty shall consist of those who hold all other faculty appointments, including emeritus faculty.
- 1.3. Jurisdiction of the Voting Faculty: Limitation of Voting. Privilege of motion, second, and debate shall be afforded to all members of the faculty during faculty meetings. Voting shall be restricted to members of the voting faculty.
- 1.4. The Faculty Senate may, as it deems appropriate, admit individuals to the voting faculty or to the nonvoting faculty on a permanent or *ad hoc* basis. Individuals who believe that their university responsibilities justify their being members of the voting or of the non-voting faculty may apply, in writing, to the Faculty Senate for consideration. Voting faculty or non-voting faculty status granted by the Faculty Senate shall be for such term as the Faculty Senate specifies, but in all cases will be retained by the individual only as long as he/she remains in his/her position.
2. The Word "Faculty" in this Constitution. When the word "faculty" is used in this Constitution without a modifying adjective preceding it, reference to the University faculty shall be assumed.
3. The definitions of the University in this Constitution apply to the conduct of the official business of the University faculty and do not prohibit the granting of privileges normally associated with faculty status, such as social privileges, to other members of the University administration and staff.
4. Official Roster of the Faculty. As soon as practical in the fall semester but no later than October 1 and in the spring semester no later than February 1, the chairperson of the faculty shall arrange for the availability of an official roster of the faculty. The chairperson of the faculty shall have the authority to decide boundary cases of faculty status according to the spirit of the foregoing sections, subject to challenge and review as provided below. The fall roster shall include a listing of those persons who are qualified for membership in voting faculty and those qualified for membership in the non-voting faculty. The spring roster shall consist of a list of additions to the fall roster. Qualification for faculty status for the entire academic year shall be established by a person's assignment during either the fall or the spring semester of that year. Faculty status established during an academic year shall be construed to apply also to the following summer session, unless the person does not continue his/her appointment with the University.
 - 4.1 Distribution. A sufficient number of copies of the roster for the fall and spring shall be prepared to supply each of the following committees, persons, and offices: the Committee on Committees; the chairperson of the faculty; the vice-chairperson of the faculty ; the secretary of the faculty; the Office of Academic Affairs; all college offices; all departmental offices. Each college office and each departmental office shall, for a period of one week after the roster's issuance, prominently display the roster in a place readily accessible to the faculty. In addition, a copy of the current semester's roster shall be made available to any faculty member upon written request to the secretary of the faculty.
 - 4.2 Challenges of the Roster. Challenges of the accuracy or the propriety of the listings in any semester's roster shall be directed to the University Faculty Senate within 15 class days after distribution for adjudication by majority vote.
 - 4.3 Appeal and Final Disposition of Challenge. The Senate's decision (see section 4.2. above) may be appealed to a majority vote of the University faculty whose decision shall be final.

Constitution of the Faculty

<http://www.uni.edu/senate/article-i-definition-faculty>