

## James Mattingly < jim.mattingly@uni.edu>

## Followill emeritus request

Arthur Cox <arthur.cox@uni.edu> To: James Mattingly < jim.mattingly@uni.edu> Tue, Jan 7, 2020 at 2:31 PM

Hi Jim,

I understand Dick Followill has requested emeritus status. I am writing in support of his request. I was part of the Finance Department when Dick was originally hired as department head. He came under during a time of considerable stress in the department. I am not sure he was fully aware of the seriousness of the issues when he accepted the position. Nevertheless, he shouldered the burden and saw the department through those tough times. He was an able, yet firm leader, and didn't ask things of people that he wouldn't do himself. Over his career he was an accomplished teacher and award winning researcher. He mentored junior faculty even in his final months on campus. He truly wanted to see everyone succeed. I fully support the approval of emeritus status for Dick.

Happy new year,

Art

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For deaf or hard-of-hearing use Relay 711

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