

March 15, 2024

To Whom It May Concern:

Dr. Cindy Juby is retiring as an Associate Professor in the Department of Social Work this year. She began as an Assistant Professor of Social Work at UNI in 2006 and served as the Social Work Department Head from 2012-2022. She taught numerous courses at both the BSW and MSW levels and also served for many years as the MSW program director. Perhaps most significantly, her experience and steady leadership helped guide the department through a period of significant staffing change. She is truly deserving of the title and status Emeritus Professor.

Sincerely,



Adam Butler, Ph.D.
Interim Department Head