

10 April 2023

Professor Francis Degnin, Chair
Distinguished Faculty Members
University Faculty Senate
University of Northern Iowa

Dear Colleagues,

It is with great pleasure that I write this letter in support of Professor Clemens Bartollas's application for Emeritus Faculty status at the University of Northern Iowa. Dr. Bartollas first arrived at UNI in the spring of 1981 and it has been my pleasure to serve on the UNI faculty with Professor Bartollas for 33 years.

Perhaps Dr. Bartollas's immediate and long-term legacy will no doubt be his work as the original creator of the UNI Criminology and Criminal Justice program. From scratch, he built the first Criminology degree program in Iowa that evolved into the best undergraduate Criminology and Criminal Justice program in the Upper Midwest and one ranked among the top 20 in the United States. The program has seen many changes over the decades but the one constant has been Clem Bartollas whose vision never deviated from the program's core focus on students and training them to become the very best possible scholars and practitioners in the field. Dr. Bartollas has trained thousands of students over the years and a very high proportion of them have gone to earn advanced degrees. An even larger number of Clem's students became professionals and major figures in criminal justice, law enforcement, corrections and community services. His proteges are found throughout the nation, from rural police departments to the FBI, DEA and other federal agencies.

Dr. Bartollas also distinguished himself with his extensive and innovative research career and his massive publication record. Clem took on research in corrections and criminology that his peers lacked the courage to pursue, including research with active and imprisoned gang members. From this research and leadership in the field Clem published a small library full of scholarly books, articles, monographs and textbooks, of which *Juvenile Justice in America* and *Juvenile Delinquency* remain the standard texts in the university curriculum. Among his most recent publications, I believe Clem is most proud of his co-authored book on *Redemptive Criminology*.

My colleagues in the Department of Sociology, Anthropology and Criminology and I enthusiastically endorse Dr. Bartollas's application for Emeritus status. Clem has proven himself to be one of UNI's greatest innovators, scholars and visionaries. Indeed, we all note that he has been an excellent colleague, mentor and friend over the decades. He will be missed but, of course, we wish him the very best for his retirement and future plans.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Mark A. Grey', with a stylized flourish extending from the end.

Mark A. Grey, Ph.D.
Professor and Head,
Department of Sociology, Anthropology and Criminology