

## Diversity and Inclusion Resolution

We, the University of Northern Iowa Faculty Senate, reaffirm the following statement of diversity:

As a community of scholar-teachers, we respect all members of the university and community by actively embracing the diversity of people of different ethnicities, colors, cultures, sexual orientations, political affiliations, religious beliefs, and abilities. We support programs, policies, and respectful dialogues that promote inclusion, equity, mutual understanding, and freedom of thought and speech.<sup>1</sup>

Furthermore, we affirm:

We welcome all students to learn to the best of their abilities on our campus in an environment free from racism, sexism, bigotry, harassment, and oppression. We uphold these ideals ourselves, and strongly encourage our colleagues across the university both to uphold these ideals, and to teach them when appropriate to our students as a way to move human society forward.

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<sup>1</sup> Statement of Diversity originally passed by University Faculty Senate on December 14, 2015.