

Diversity & Inclusion Resolution
DRAFT (Jan. 23rd, 2017)

As a community of scholar-teachers, we respect all members of the university and community by actively embracing and promoting the diversity of people of different ethnicities, races, cultures, nationalities, gender identities, sexual orientations, political affiliations, socioeconomic statuses, religious beliefs or non-belief, ages, languages, and abilities. We support programs, policies, and respectful dialogues that promote inclusion, equity, mutual understanding, and freedom of thought and speech.

We affirm the principle that all students, faculty, and staff should be allowed to work and learn in a respectful and equitable environment free from racism, sexism, ableism, and bigotry of any kind. We are committed to examine and eliminate harassment, oppression, and discrimination, and we uphold the ideals of free and open inquiry on a campus guided by compassion, community, and justice.

Draft written by Vice-Chair of University Faculty Senate, Michael Walter and Senators Jeremy Schraffenberger, Seong-In Choi, and Lou Fenech