

April 12, 2023

To Whom it May Concern:

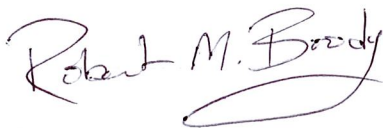
I am writing this letter to recommend Dr. Deborah Deemer for Emeritus status at the University of Northern Iowa. Dr. Deemer joined UNI in the fall of 1994 after previous years at Alverno College's Office of Research and Evaluation. Alverno became nationally prominent for foregrounding performance assessment as a regular and foundational element of their educational process. She was tenured and promoted at UNI in 2000.

During her years at UNI, she has served in a variety of service positions within the university as well as externally. She has taught primarily within her special areas of expertise, social psychology and especially human development courses.

Dr. Deemer published 10 refereed chapters and book chapters. Her most widely cited work was a chapter in the *Handbook of Qualitative Research* (Denzin & Lincoln, 2000) titled "The Problem of Criteria in the Age of Relativism", co-authored with a UNI colleague. This one chapter has been cited at least several hundred times since then. She also made 24 professional presentations, including many at national and international venues.

Her colleagues join me in wishing her well in retirement and in recommending her for Emeritus status at UNI.

Sincerely,



Robert M. Boody
Professor and Head