

Request for Faculty Emeritus Status

Name Patricia E. Gross Department School of Applied Human Sciences UID 4 0 5 9 6 1

I wish to retire from my position as Associate Professor of Family Services

at the University of Northern Iowa, effective July 28, 2017.

I have twenty (20) or more years of credible service in higher education. (List institutions and dates of employment)

<u>University of Northern Iowa</u>	<u>1994-1998 & 2008 - 2017</u>
Institution	Date
<u>Central Washington University</u>	<u>2004-2008</u>
Institution	Date
<u>Northwest Missouri State University</u>	<u>1998-2004</u>
Institution	Date
<u>Patricia E. Gross</u>	<u>February 27, 2017</u>
Signature of Applicant	Date

College Chair Senate: Include a statement verifying that ten (10) years of meritorious service has been concluded with the University of Northern Iowa. (Use the back of this form if more space is required.)

<u>[Signature]</u>	<u>03-06-17</u>
College Senate Chair	Date

Approved and Accepted

<u>[Signature]</u>	<u>Feb 28, 2017</u>
Department Head	Date
<u>Brenda L Bass</u>	<u>3-7-17</u>
Dean of College (if applicable)	Date
_____	_____
University Faculty Senate Chair	Date
_____	_____
Provost and Vice President	Date
_____	_____
President	Date

Please prepare this form: sign and submit to your department head. When the process for approval has been completed, the division head's office will make copies and distribute them to each of the above signatories and the Department of Human Resource Services.

March 3, 2017

Dear Faculty Senate Colleagues:

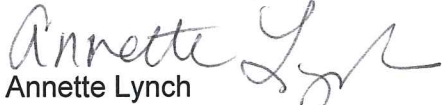
This letter is a request to grant Professor Emeritus status to Dr. Patricia Gross who will be retiring in July 2017 after a total of 13 years of service to UNI. Dr. Gross received her Ph.D. from the University of Arizona in 1994 and took her first academic position at UNI in that same year. In 1998, she accepted a position at Northwest Missouri State, followed by a position from 2005 to 2008 at Central Washington University. In 2008, Dr. Gross was recruited to and rejoined the family services faculty at UNI. In sum, these years meet the 20 years of educational service requirement included in the UNI policy.

Teaching and top notch student advising are hallmarks of Pat's contributions to UNI. She was largely responsible for developing the materials and procedures of online supervision of student interns in the family services program. This resulted in expanding the opportunity for students to engage in internship experiences in a much more diverse geographic area. Her record of commitment to strong advising reflects her passion for retaining and graduating students, most particularly students in need of extra support and attention. This commitment was also demonstrated by her involvement in the UNI NCBI program. During her years at UNI, Pat has been active in bringing back past graduates to speak with current students about careers and professional development. This academic year, she demonstrated her never ending passion for students and teaching by working on a plan to send students to a professional conference. In addition, a classroom in our building she helped redesign to accommodate more interactive and student centered learning, went fully live this academic year.

In terms of scope and impact over the course of her career, Dr. Gross developed a significant applied research program. The research she conducted with faculty colleagues focused on best methods of attracting students to gerontology careers and best methods of teaching them to work with aging populations, has helped to support the growth of the gerontology program within the School of Applied Human Sciences. She has also made significant contributions to the UNI online initiative, including the Quality Matters program for which she was trained to serve as a Subject Matter Expert. Her colleagues in the school will miss her service contributions to leadership of the student organizations, the scholarship committee, and her mentorship of young faculty. In the words of Heather Kennedy, a new faculty member hired in 2015, "As a brand new faculty member to UNI, Pat has been instrumental in helping me and providing mentorship in all areas of academic life. She is not only a mentor, but a friend."

We will all miss Pat and wish her all the best in her retirement. As a school, we support her application for Professor Emeritus status.

Sincerely,


Annette Lynch

Professor and Director

Cc: file

Dr. Patricia Gross