

1. Section 4.16 Summer Research Fellowships

The university shall allocate funds for a number of Summer Research Fellowships each year. The Summer Research Fellowships shall consist of either a four week or eight week periods during the months of May, June, or July as budget is available. The details concerning application guidelines will be found on the Graduate College website, including the compensation and minimum number of total fellowships available for that year. These Summer Research Fellowships will be available to any full time tenured or tenure-track faculty with a current appointment except that recipients may not receive a Summer Research Fellowship in consecutive years. A faculty member who receives a Professional Development Assignment is ineligible to receive a Summer Fellowship in the subsequent Summer.

Deviation for 2021-2022: Preference shall be given to probationary faculty.

During the summer fellowship period, recipients cannot generally hold another assignment or receive additional compensation from the university. However, recipients may receive compensation from other sources up to a total amount equal to their standard 1/9 salary if the projects funded by other sources also relate to the focus of the Summer Research Fellowship Proposal.

2. APPENDIX D: LEGACY STATUS AND NEW DEPARTMENT STANDARDS PLAN FOR PROBATIONARY FACULTY: POST-TENURE REVIEW AND PROMOTION FOR ADJUNCT (50% OR MORE APPOINTMENTS) AND RENEWABLE TERM FACULTY

Faculty who are not on the tenure-track are eligible for promotion starting in year six. Renewable Term Instructors and adjunct faculty Instructors with more than twelve cumulative semesters (at 50% or more) of service at UNI are eligible to seek promotion on an expedited timeline after three years of annual reviews, starting in 2023. Faculty who wish to seek promotion starting in fall 2023 may request promotion by April 15 of the prior spring semester. In the event that more faculty are seeking promotion than can be reasonably accommodated by the department head or PAC, then faculty shall be broken evenly 2 or 3 groups based on seniority (i.e., faculty with the most years of service at UNI first) to be evaluated for promotion over 2023 and 2024 (with an extension to 2025 as an option in very large departments).

Adjuncts (on 50% or more appointments), if approved by the department head and dean, may opt to count up to two years of prior service before Fall 2019 as an Adjunct (50% or more) when applying for promotion to Associate Adjunct Instructor. When applying for promotion to Associate Instructor, Renewable Term Instructors, if approved in advance by the department head and dean, may count up to two years of prior service before Fall 2019 as a previous Term Instructor, Renewable Term Instructor, or Adjunct Instructor who taught a full-time load for the two-year period and participated fully in scholarship or service activities each semester.

3. Section 4.1a.4 Awarding Non-Standard Teaching Course Releases.

If a non-standard teaching activity is compensated monetarily (e.g., through Continuing Ed), or via other course release agreement, faculty may not also earn credit for it under this policy.

Faculty must request a course release and be rewarded within one year after accumulating sufficient credit unless approved for an extension by the department head and dean. The faculty member and department head should work together to assure that the Departments' course offerings are meeting students' curricular needs. Generally, faculty may be granted one 3 credit hour course release in any academic year.