

April 10, 2023

Dear Professor Degnin,

I am writing this letter in support of Professor Curt Hanson's request for Emeritus status. Dr. Hanson has been at UNI for 32 years. He is a highly valued member of our department who has contributed in many ways to the success of our students and to his colleagues. Dr. Hanson is one of our most popular and outstanding teachers. He is also versatile. Not only does he teach in our upper-level courses in analytical chemistry, but also teaches in our first-year course sequence. He has a great knack for keeping students engaged in his courses.

Dr. Hanson's excellence as a teacher naturally translates into excellence as a research mentor. He has had well over 100 students do research projects with him. Most of these students have either become co-authors in peer-reviewed publications and/or made public presentations of their projects at local, regional, and national research conferences.

As one might imagine, his research portfolio has been highly regarded and successful. In publications, he has written 2 book chapters and 16 peer-reviewed publications. The work has been supported by over \$1.2 M in grants. The practical focus of his work has also resulted in 8 patents, the most recent was submitted this year.

The top-notch nature of his work has been recognized over the years. He has received the Regents Award for Faculty Excellence as well as the Dean's Award for Superior Achievement in Research. He has also received the Iowa DaVinci Award in Science and Technology and the Prem Sahai Distinguished Professorship.

Within the department, Dr. Hanson has been an active participant in service on committees as well as a mentor to new faculty. He is one of the key faculty members in our department who have provided a strong sense of cohesiveness and comraderie to our department. We are fortunate to have a faculty that support each other and this department culture is fostered by colleagues like Curt. He has helped make the UNI Chemistry & Biochemistry department a great place and a great place to work.

I enthusiastically support Dr. Curt Hanson's request for Emeritus Status.

Sincerely,

William S. Harwood Professor and Head