

March 17, 2021

Dear John Burnight,

I am writing this letter in strong support of the Emeritus Request application submitted by Dr. Lea Ann Shaddox. Dr. Shaddox has been with University of Northern Iowa (UNI) for 36 years. She started at UNI as a head women's track and cross-country coach. After 12 years coaching, she moved to the Department of Kinesiology. She has been instructing for the Department of Kinesiology for 24 years. Dr. Shaddox is well-liked by students and has had exceptional student evaluations across the years. Students often commented on how caring, engaging, friendly, and knowledgeable Dr. Shaddox is.

Besides being a great teacher, Dr. Shaddox was also an exceptional coordinator to the Dimensions of Wellbeing (DWB) liberal arts core program. She led curricular changes and DWB courses scheduling. She also masterfully trained all the graduate students leading DWB lab courses. Because of the rotation of students completing their graduate programs, Dr. Shaddox has trained new graduate students to teach DWB courses virtually every year for the past 15+ years.

Dr. Shaddox has provided numerous contributions to the Department of Kinesiology, COE, and the University of Northern Iowa. Perhaps the most valuable contribution was her ability and willingness to help the department during difficult times. For example, Dr. Shaddox has picked-up last minute new preparations in the department due to last minute faculty shortage in a number of occasions.

Dr. Shaddox will be greatly missed by the students and faculty in the Department of Kinesiology. Her constant willingness to help students is difficult to replicate. Dr. Shaddox is a great ambassador for kinesiology related professions and the University of Northern Iowa.

Sincerely,



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