

March 3, 2020

Dear James Mattingly,

I am writing this letter in strong support of the Emeritus Request application of Paul Waack. Mr. Waack was a teacher and coach for lab school and a well-respected faculty member for the Department of Kinesiology. He was well-liked by students and had great student evaluations. Students commonly commented on the practicality of the content they learned in Mr. Waack's classes and high quality of his instructions.

Besides being a great teacher, Mr. Waack was also an exceptional coordinator to the coaching minor. He led curricular changes in the minor across the years and supervised a great number of internships. As the internship coordinator for the minor, he was organized, pushed the students to challenge themselves during their internship experiences, and always made sure that students were adequately placed for optimal experiences.

Mr. Waack has provided great contributions to the Department of Kinesiology, COE, and the University of Northern Iowa. Besides for the significant contributions to a variety of Departmental and College committees, Mr. Waack was always a willing supporter of the department. For example, Mr. Waack has always been willing to cover diverse course content within the department which has helped protect newly-hired faculty members.

Mr. Waack is greatly missed by the students and faculty in the Department of Kinesiology. His constant willingness to help students are difficult to replicate. Mr. Waack is a great representative of kinesiology related professions and the University of Northern Iowa.

Sincerely,



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