

Links to similar provisions by peer institutions:

ISU: <https://www.eoc.iastate.edu/how-can-we-help/religious> (observances/practices + reasonable accommodation)

Iowa: <https://opsmanual.uiowa.edu/students/absences-class> (holy days + reasonable accommodations)

Minnesota Duluth: <https://champ.d.umn.edu/absence-religious-holidays> (observances + mandatory)

Drake:

<https://www.drake.edu/media/departmentsoffices/academicsdivision/migratedassets/facultysenatedocuments/20201202%20Faculty%20Senate%20Religious%20Accommodation%20Policy%20Proposal.pdf> (religious practices + reasonable accommodations)