

March 27, 2023

Melissa Dobush, Chair
University Faculty Senate
University of Northern Iowa
Cedar Falls, IA 50614

Dear Dr. Dobush,

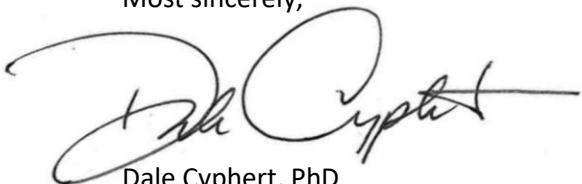
Dr. Jim Mattingly has been on the UNI faculty since 2003, when he joined the Department of Management as an Assistant Professor. He was tenured in 2009 and has since served the College of Business and the University of Northern Iowa with distinction.

Dr. Mattingly's teaching and research activities have focused on strategic management, organizational theory, and corporate governance and social responsibility. He has published over twenty journal articles and conference proceedings that, along with conference presentations and invited presentations, demonstrate high quality and academic impact. With several highly-cited publications, Jim stands out as a researcher, which he translates into excellence in the classroom. Dr. Mattingly challenges his students to engage in course-length research projects that develop their critical thinking skills, cause them to challenge their own assumptions, and result in the metacognitive and research skills needed for graduate education or professional success.

Dr. Mattingly's twenty years of scholarship have been complemented by significant service to the University of Northern Iowa and to the profession. Willing to tackle the most difficult aspects of University service, Dr. Mattingly has served as Chair of the Faculty and Chair of the Faculty Senate, along with fulfilling significant leadership roles in United Faculty and the College of Business. The list of additional committees, task forces, and working groups Dr. Mattingly has accepted includes critically important roles with the Faculty Handbook Committee, the University Strategic Planning Committee, the COVID Response Steering Committee and numerous others. All the while, Dr. Mattingly has taken on equally significant roles in his professional organizations, the International Association for Business and Society and the Academy of Management.

Please accept my support for Dr. Mattingly's application for Emeritus status on behalf of the College of Business.

Most sincerely,



Dale Cyphert, PhD
Associate Professor and Head, Department of Marketing & Entrepreneurship