

University Faculty Senate Minutes

January 24, 2022 Online Zoom meeting

Please note that a complete audio recording of this senate meeting is available at [UNI Scholarworks](#). The time stamps noted throughout these minutes refer to that recording.

Senators in attendance: Francis Degnin (Chair), John Burnight (Past Chair), James Mattingly (Faculty Chair), Gretchen Gould (Secretary), Imam Alam, Nick Bailey, Megan Balong, Karen Breitbach, Michael Conrad, Melissa Dobosh, Kenneth Elgersma, Mark Hecimovich, Thomas Hesse, ~~Rob Hill~~, Charles Holcombe, Syed Kirmani, Karla Krueger, Matthew Makarios, Andrew Stollenwerk, Ali Tabei, John Wiles (Fifty percent quorum met, with 19 of 20 voting senators present; the Faculty Chair is non-voting, as provided in the Faculty Constitution, and the Senate Chair votes only in case of a tie.)

Call to Order at 3:30 PM

Call for Press Identification

None

Introduction of Guests

Regular Guests: José Herrera, John Vallentine, Patrick Pease, Chris Martin (UF Vice-President), Alisanne Struck (NISG Vice-President).

Courtesy Announcements [time stamp 0:00:00]

Chair Degnin introduced NISG Vice-President Alisanne Struck, who will be attending Senate meetings this semester on behalf of NISG

Comments from Provost Herrera [time stamp 0:02:05]

Provost Herrera provided updates on COVID, the new First Amendment training for faculty, staff, and students, and Academic Positioning.

Comments from Faculty Chair Mattingly [time stamp 0:09:09]

Faculty Chair Mattingly thanked new Senate Chair Degnin and Past Chair Burnight for agreeing to extend their terms in Senate leadership (due to the departure of Chair Cowley).

UF Vice-President Martin [time stamp 0:10:32]

Vice-President Martin mentioned United Faculty's efforts on behalf of faculty in cases related to issues such as disability accommodations, academic freedom, compliance & equity, and benefits. He thanked Associate Provost Vallentine for being an excellent partner in working on these issues.

Comments from NISG Vice-President Struck [time stamp 0:12:10]

Vice-President Struck announced that NISG now has a podcast, the Panther Paw, that airs live on KULT Wednesdays at 1:00 and is uploaded to Spotify and Apple Music on Thursdays.

Comments from Senate Chair Degnin [time stamp 0:13:10]

Chair Degnin offered comments on COVID based on his experience working in area hospitals, echoing the Provost's hope that things may be improving. He also asked if the First Amendment training mentioned by the Provost was in fact mandatory, or whether it was simply required to be made available.

Minutes for Approval [time stamp 0:15:32]

December 6, 2021

MOTION: Elgersma/Burnight (16 in favor-0 against-3 abstentions)

MINUTES APPROVED WITHOUT AMENDMENT.

Docket Items [time stamp 0:17:00]

1463 [Honorary degree consultation \(Patrick Pease\)](#)

Associate Provost Pease consulted with the Senate about a nominee for an honorary degree. The discussion was held in executive session to preserve confidentiality.

1464 [Emeritus request for Kadiampatti Rajendran](#) [time stamp 0:18:28]

MOTION: Mattingly/Burnight

Chair Degrin read excerpts from the letter of support.

MOTION PASSED, 17 in favor-0 against-2 abstentions.

1465 [Emeritus request for Mary Doyle](#) [time stamp 0:21:07]

MOTION: Breitbach/Balong

Senators Breitbach and Balong offered comments in support of the emeritus request, and

Chair Degrin read excerpts from the letter of support.

MOTION PASSED, 17 in favor-0 against-2 abstentions.

1466 [Emeritus request for Jody Stone](#) [time stamp 0:24:05]

MOTION: Balong/Dobosh

Senators Breitbach and Balong offered comments in support of the emeritus request, and

Chair Degrin read excerpts from the letter of support.

MOTION PASSED, 17 in favor-0 against-2 abstentions.

1467 [Emeritus request for Betty Zan](#) [time stamp 27:59]

MOTION: Elgersma/Balong

Chair Degrin read excerpts from the letter of support.

MOTION PASSED, 17 in favor-0 against-2 abstentions.

1468 [Consultation: Faculty Advancement Committee \(John Vallentine\)](#) [time stamp 30:20]

Associate Provost Vallentine and Provost Herrera discussed the guidelines developed by the Faculty Advancement Committee in response to the COVID pandemic.

Other New Business [time stamp 44:00]

Election of new Senate Vice-Chair

The Senate entered into executive session to elect a new Vice-Chair. After discussion, Senator Dobosh was elected (17 in favor-0 against-2 abstentions).

Adjournment at 4:30 PM

August 20, 2021

To the UNI Faculty Senate,

As a head of the Marketing and Entrepreneurship department for seven years, I had a great chance to get a closer look at K. N. Rajendran's (Raj) work at the University of Northern Iowa (UNI). Additionally, I knew Raj ever since I started at UNI in the Fall of 2003. Raj has been at UNI for thirty-plus years, and has a good record with research, service, and teaching.

Raj has published in many different academic journals and two of those journal articles received awards. Raj's 1993 paper "Consumer Profiles and Perceptions: Country-of-origin Effects," co-authored with Paul Chao, received the Emerald Literati Award for Excellence. The authors were invited to London, UK and received the award in person in a special ceremony from the UK Permanent Secretary for Education in November, 1993. Another paper in 1996 "The Influence of Worldmindedness and Nationalism on Consumer Evaluation of Domestic and Foreign Products, co-authored with Mohammed Rawwas and Gerhard Wuehrer, received a Citation for Excellence from Anbar (Emerald) Management Review, (an electronic library/database of management journals world-wide). In addition to these awards, Raj maintained an active research profile throughout his tenure at UNI.

Raj had a big impact on student learning over the past 30 years. As head of the department, I heard from many alumni saying how much they learned from Raj, and how grateful they were for taking his classes. Raj developed several new courses while at UNI, New Product Management and Pricing are examples. Additionally, Raj has been an active teacher in the MBA program at UNI.

Raj left a tremendous legacy with his service to the College of Business and UNI. To show how grateful the College of Business was to Raj, he received two service awards, in 2000 and 2015. For example, Raj served the Marketing and Entrepreneurship department for over 20 years as Chair of the Learning Assurance Committee, and serves on the Collegiate Core Curriculum Committee as well. He served six-year terms as member of the Educational Policies Commission, the Graduate Council, and as Chair of the MBA Policy Committee. He has also, in two spells, served as Advisor to the UNI American Marketing Association student organization. Raj's contributions extend much beyond what I just mentioned; these were just a few examples of his many efforts to serve the College of Business.

I would be happy to answer any questions or concerns as Raj has been a great faculty member at UNI and we will truly miss his happy nature when he retires. If you have any questions, please feel free to email me at matthew.bunker@uni.edu or call me at 319/273-6947.

Sincerely,

Matthew Bunker, Ph.D.
Professor Marketing and Entrepreneurship



University of Northern Iowa™

College of Education

Teaching

December 13, 2021

To: University Faculty Senate

Re: Emeritus Status – Ms. Mary Doyle

Mary Doyle came to the university originally as an adjunct instructor as the Coordinator of the Introductory French Program in 1980. She came to the Department of Teaching at Malcolm Price Laboratory School in 2000 and was tenured in 2006. She taught French there until the closure of Malcolm Price Laboratory School in 2012. It was at this time she moved in her current position in the Department of Teaching placing and supervising teacher education students in Teach 2017: Level 1 Field Experience – Exploring Teaching and Teach 3128: Level 2 Field Experience – Lesson Planning and Instruction. During this time, she developed a new TESOL/Spanish collaboration with the Aldine Texas School District.

During her twenty-one years at the University of Northern Iowa, Ms. Doyle has served on numerous committees. She has been a RAPIL Evaluator, an Iowa Delegate to the American Council on the Teaching of Foreign Languages, a Kappa Delta Pi Scholarship Committee member, a UNI Educational Policy Committee Member, the Secondary Teacher Education Senate Representative, the COE Dean's Task Force on Diversity and a Campus-wide Focus Group member for the "Students First" Campaign. Professionally she has served on the Central State Foreign Language Association Advisory Board from 2002, the Iowa World Language Association Executive Board and Advisory Council since 2001, and the Educational Advisor to the National Young Leaders Conferences since 2004.

She has 19 international presentations, numerous state presentations and requested presentations to UNI classes and groups. She has been recognized for her service to the Iowa World Language Association and has been recognized by UNI students as excellent educator.

Mary Doyle's teaching excellence, her consummate service to her profession and the university makes her an excellent candidate for emeritus recognition. I highly support her emeritus application. She will be greatly missed by the university and our department.

Sincerely,

A handwritten signature in black ink that reads "Lyn Le Countryman".

Lyn Le Countryman, Ph.D.
Department Head
Department of Teaching

September 16, 2021

To: University Faculty Senate
RE: Emeritus Status – Dr. Jody Stone

Dr. Jody Stone came to the university as Jody Hines, a temporary instructor in 1978. In 1979 she was on a tenure track line. She received her Ph.D. from Southern Illinois University at Carbondale in Environmental Science in 1984 and was tenured and promoted to an Assistant Professor in the Department of Teaching, teaching science at Malcolm Price Lab School (MPLS). In 1988 she was promoted to Associate Professor and in 2007 was promoted to Full Professor. She served as the science department chair during her time at MPLS.

Her scholarly work is robust. She has received over one million dollars in federal and state grants. She has over 70 national and state presentations, over 20 books and robust curriculum packages used in school districts throughout the United States, and over 20 publications in journals.

She has been recognized by a variety of honors and awards. To name a few: Presidential Award for Excellence in Math and Science Teaching; National Board Certification; Toyota Tapestry Award Winner; Regents Award for Faculty Excellence; and Outstanding Teacher of the Year for the College of Education.

Throughout her career she has served on numerous university committees and many of her grants facilitated the professional development and provided significant science materials to local, state, and national teachers in the varied sciences. Dr. Stone has taught in the graduate science education program for over 20 years and for the last 10 years she has taught elementary science methods and mentored pre-service educators in their Level 1 field experiences. Her contributions to the profession, the community and university span her 44-years at UNI. She more than fulfills the expectations for emeritus status!

Sincerely,



Lyn Le Countryman, Ph.D.
Department Head
Department of Teaching



November 23, 2021

UNI Faculty Senate
Dr. John Burnight, Chair
Re: Request for Emerita Status for Dr. Betty Zan

Dear Dr. Burnight and Faculty Senators,

I am writing in support of Dr. Betty Zan's request for emerita faculty status following her retirement from UNI this fall semester.

Dr. Zan has served well in the Early Childhood Education Division in the Department of Curriculum and Instruction in addition to her service as Assistant Director and Director of the Iowa Regents' Center for Early Developmental Education (IRCEDE). Within these roles, Dr. Zan successfully wrote many grant proposals to conduct research on early STEM. One grant, Ramps & Pathways, was funded by the National Science Foundation and resulted in two books, numerous journal articles, and frequent requests for speaking at universities across the globe. As Director of the IRCEDE, she secured a grant from NASA to organize and hold the *STEM in Early Education and Development (SEED) Conference* at UNI. This conference brought together renown early childhood and science teachers, administrators, professional development designers, teacher educators, science consultants, researchers, curriculum developers, policy experts, authors, representatives of state departments of education and science museum professionals. Together they explored critical issues facing the field of early childhood science education, to discuss and share work in classrooms and other settings, share research on teaching and learning, and in professional development. At the end of the conference, the group set an agenda for moving the field forward. Just one result of this conference was the formation of the National Association for the Education of Young Children's (NAEYC) Early Childhood Interest Forum. This group collaborated to write the National Science Teaching Association's (NSTA) Early Childhood Science Education Position Statement – a document written so well; it was adopted by NAEYC within the year.

On a personal note, Dr. Zan played a major role in the establishment of my career at UNI. As an early childhood teacher in the Laurens-Marathon Community School District, I began working with Dr. Zan in my development as a constructivist educator. Dr. Zan traveled 300 miles to my school many times to observe my work, taking copious notes and then debriefing me on what she observed at the end of a day. My growth as an educator led to taking a position at UNI in 2001. Because of her continued support and leadership, I am able to continue to build upon Dr. Zan's work as the current Director of the IRCEDE. I am forever grateful for her leadership and support, and trust that you will honor her request for emerita status.

Sincerely,

Beth D. Van Meeteren
Director, Iowa Regents' Center for Early Developmental Education

