

University Faculty Senate Minutes
April 26, 2021 Online Zoom meeting

Please note that a complete audio recording of this senate meeting is available at [UNI Scholarworks](#). The time stamps noted throughout these minutes refer to that recording.

Senators in attendance: John Burnight (Chair), Danielle Cowley (Vice-Chair), James Mattingly (Past-Chair), Amy Petersen (Faculty Chair), Imam Alam, Megan Balong, Francis Degnin, Melissa Dobosh, Kenneth Elgersma, Gretchen Gould, Kenneth Hall, Mark Hecimovich, Thomas Hesse, Carolyn Hildebrandt, Charles Holcombe, Syed Kirmani, William Koch, Matthew Makarios, Tony Gabriele, Andrew Stollenwerk, John Wiles (Fifty percent quorum met, with 20 of 20 voting senators present; the Faculty Chair is non-voting, as provided in the Faculty Constitution, and the Senate Chair votes only in case of a tie).

Called to Order at 3:30 PM [time stamp 0:00:00]

Call for Press Identification

None present

Introduction of Guests

Regular Guests: ~~Mark Nook, Jim Wohlpart~~, John Vallentine, Patrick Pease, Becky Hawbaker, Samantha Bennett (NISG President).

Other guests: Ana Kogl & Brenda Bass (General Education Committee); Randall Harlow (Educational Policies Commission).

Courtesy Announcements

Comments from Faculty Chair Petersen [time stamp 0:00:00]

NOTE: Please note that the recording was begun just a moment after the beginning of Chair Petersen's comments. Chair Petersen offered closing and transitional comments regarding the end of her term as Chair of the Faculty and of her presence in senate meetings. She encouraged faculty to step up to the challenge of serving in shared governance and leadership roles, describing many of the opportunities for engagement and learning that she has encountered during her time in the Faculty Senate, in Senate Leadership, and during her term as Chair of the Faculty. Chair Petersen also reminded faculty members to engage in the ongoing Provost search, and especially in the upcoming open forums with Provost candidates this week and next. Additional information about the search and open forums can be found on the [web page for the Provost search](#).

Comments from United Faculty President Hawbaker [time stamp 0:04:10]

President Hawbaker thanked Chair Petersen for her service in the Senate, in Senate leadership, and as Faculty Chair. She also echoed Chair Petersen's call for faculty to engage in the upcoming Provost open forums and in providing feedback to the search committee. Finally, President Hawbaker announced that although some offices have been determined in the United Faculty election, there is a runoff to be held this week for the CHAS area representative. Election results are expected to be announced within the next week.

Comments from NISG President Bennett [time stamp 0:06:19]

President Bennett briefly introduced herself and expressed that she is looking forward to working with us next year.

Comments from Senate Chair Burnight [time stamp 0:07:25]

Chair Burnight thanked senators, fellow senate officers, and Faculty Chair Amy Petersen for their assistance and efforts during the year. He also recognized President Nook and Provost Wohlpart for providing space on our campus for significant engagement in shared governance, lamenting the pending loss of our Provost -- who will be the next President of Central Washington University.

Minutes for Approval [time stamp 0:10:03]

April 12, 2021

MOTION: Balong/Alam (17-0-2) *Minutes were approved without amendment.*

Calendar Items

There were no items on the calendar

Docket Items

1431 [GERC: vote on proposed name for the new gen ed program](#) (previously tabled) [time stamp 0:10:58]

MOTION: Degrin/Cowley (16-0-3) *The petition was taken from the table for discussion.*

VOTE: (16-0-3) *After much discussion regarding the positives and negatives of the proposed name for the new general education program, the Faculty Senate voted to approve the committee's proposal.*

1432 [Emeritus request for David Hakes](#) [time stamp 0:32:10]

MOTION: Kirmani/Mattingly (18-0-1) *Senator Alam spoke in support of the Emeritus request for David Hakes, as did Chair Burnight. Then the Senate voted to approve his request for Emeritus status.*

1433 [Senate DEI Committee update](#) [time stamp 0:34:53]

This item was a consultation, so there was no vote required. Vice-Chair Cowley provided an update regarding the Ad-hoc DEI Committee's activities for the year and indicated the committee would provide a report before the first meeting of the Fall term.

1434 [Free speech syllabus statement](#) [time stamp 0:40:28]

There was much discussion regarding the form of statement crafted by the Ad Hoc Senate DEI Committee. The syllabus statement was required by the Board of Regents, and it was suggested that all 3 Regents' universities have similar syllabus statements. After two amendments that slightly changed the text of the proposed statement, the Faculty Senate voted to accept the syllabus statement proposed by the Ad Hoc Senate DEI Committee, with a vote of 16-0, with 3 abstentions.

1435 [Ad Hoc Governance Committee recommendations](#)

MOTION: Mattingly/Degrin (17-0-2) *Petition moved to the end of the docket.* [time stamp 1:04:55]

MOTION: Degrin/Cowley (17-0-2) *To approve the recommendations of the Ad Hoc Governance Committee.* [time stamp 1:33:50] *Some discussion surrounded the proposed change to have one monthly meeting of the full senate, on the 4th Monday of each month, to allocate the 2nd Monday for senators' participation in senate committee meetings. Upon completion of the discussion, senators voted to accept the committee's proposals.*

1436 [Policy 10.08 change proposal](#) [time stamp 1:05:55]

MOTION: Mattingly/Elgersma (17-0-2) *Randall Harlow described specific elements of the proposed policy change and answered questions regarding the proposal. Some of the questions pertained to the committee's process. The provision garnering the most discussion pertained to shared ownership, when faculty are paid a per-unit stipend by Continuing Education to develop an online course. After some discussion, the Faculty Senate voted to approve the proposed policy change.*

MOTION: Degrin/Hildebrandt (15-1-3) *The senate voted to extend the meeting until 5:30 PM.*

1437 [Emeritus request for Kenneth Basom \(Political Science\)](#) [time stamp 1:27:15]

MOTION: Hildebrandt/Cowley (16-0-3) *Chair Burnight provided details from the letter of support attached to the Emeritus request.*

1438 [Emeritus request for Laura Praglin \(Social Work\)](#) [time stamp 1:28:50]

MOTION: Elgersma/Hildebrandt (16-0-3) *Chair Burnight provided details from the letter of support attached to the Emeritus request.*

1439 [New Policy on the Faculty Handbook](#) (*withdrawn by petitioner*)

1440 [Emeritus request for Michael Prah](#) [time stamp 1:30:30]

MOTION: Holcombe/Cowley (17-0-2) *After comments by Senator Hesse and Chair Burnight, the Faculty Senate approved the Emeritus request of Michael Prah.*

Other New Business

The senate moved into executive session to select the next Vice-Chair. Francis Degnin was elected with a unanimous vote.

Adjournment *time was approximately 5:50 PM, although nothing was recorded after the senate moved into executive session.*

Submitted by James Mattingly, Immediate Past-Chair of the University Faculty Senate

NOTE: Please note that letters of support for Emeritus requests and notes in Zoom chat are appended to these minutes.

4/1/2021

Letter in support of Emeritus status for David Hakes

It is my pleasure to write this letter in support of Emeritus status for Professor David Hakes. Dave joined UNI in 1992 as an Associate Professor in the Economics Department. He was promoted from Assistant to Associate professor and tenured at University of Missouri St Louis before coming to UNI. He joined UNI Economics Department without tenure but he earned tenure one year later. He is extremely knowledgeable and well-regarded as a macro and monetary economist and has mainly taught in that area of economics. He is a true teacher/scholar in that he takes both his teaching and scholarly work seriously. He has published approximately 20 refereed papers in highly-ranked journals, which are quite discriminatory and have very low acceptance rates. In addition, Dave writes the study guide and instructor's manual to accompany Gregory Mankiw's *Principles of Economics*, which is the largest selling college textbook in economics in the world. He also helps manage the digital ancillaries that accompany the text.

I would like to end by saying that Dave is a highly respected member in the Economics Department. He is loved and valued by his students and colleagues. I have enjoyed getting to know and work with Dave and consider him a personal friend and a most valuable colleague. The department and college will certainly feel his absence and miss his dynamic personality.

Dave Hakes has my highest support for his well-earned Emeritus status.

Thanks and regards,



Shar Self
Professor and Head of the Department of Economics
Head of the Department of Finance

April 14, 2021

Dr. John Burnight, Chair
University Faculty Senate
University of Northern Iowa
Cedar Falls, IA 50614
SENT VIA EMAIL

Dear Chair Burnight:

I write in support of Professor Ken Basom's application for emeritus status. Professor Basom came to the University of Northern Iowa in 1991 after visiting positions at two other universities from 1989-91. Promoted to associate professor in 1996, Prof. Basom has been a stellar university citizen and has contributed to a number of important initiatives at the departmental, college, and university levels during his 30 years here.

Prof. Basom's expertise lies in the politics of the former Soviet Union and Eastern Europe. He earned his Ph.D. from the University of Wisconsin in 1989 at the dawn of a period of tremendous change in the politics of that region. This transition presented a challenge to many young scholars of the era, but Prof. Basom adapted quickly and published a series of papers in the early 90s that examined democratic transitions, privatization, and environmentalism in Russia and Eastern Europe.

Throughout his time at UNI, Dr. Basom has been a dedicated teacher and mentor. In addition to teaching the Nonwestern Cultures Russia course, he has anchored the department's comparative politics curriculum, teaching our introductory-level course as well as with courses in Western European Politics, Russian and Eastern European Politics. In recent years, two of his more popular courses have centered on key issues that students have found highly relevant and engaging: Nationalism, and the Politics of Nonviolence. Prof. Basom has also given freely of his time to do independent study courses and supervise Honors theses. (Indeed, as just one indicator that he is finishing strong, he is supervising a thesis this semester). He enjoys taking on this work because he truly values in-depth conversation with students. One of the things I have missed during this pandemic-affected year has been walking down the Political Science hallway and hearing Ken's lively conversations with the students who come to office hours. Perhaps nothing speaks more to his dedication to students than the extra effort he has exerted within the past year. Ken would be the first one to tell you that he is not very comfortable with technology. During the past year, though, he has brought a positive attitude to learning new technology and has done what it takes to serve students and keep them engaged with his classes.

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During his 30 years at UNI, Professor Basom has consistently provided excellent service to our department, the College of Social Behavioral Sciences, and the University. He has long served as our “curriculum guru” within the department, his expertise developed over 12 years of service on the University Curriculum Committee. During his time at UNI he also served on the University Faculty Senate and the Alderman Scholarship Committee. I have always welcomed Ken’s positive attitude and thoughtful contributions to departmental debates. As department head, I have been grateful for his willingness to pitch in wherever asked in order to help complete tasks and advance departmental interests.

I know I speak for all of my colleagues within the Department of Political Science when I say that we thank Dr. Basom for his meritorious service to UNI. We will miss him, but we wish him a very happy and fulfilling retirement.

Very Truly Yours,

A handwritten signature in cursive script that reads "C. Scott Peters".

C. Scott Peters
Professor and Department Head

April 21, 2021

Dear Chair Burnight and Faculty Senators,

I am writing in support of the emeritus application of Dr. Laura Praglin, and can confirm that she began her time as a faculty member for the University of Northern Iowa in 2001. In these past twenty years, Dr. Praglin has served the university in numerous ways.

Starting with her graduate education, Dr. Praglin's career has been at the intersection of social work and religious studies. Dr. Praglin's graduate education occurred in highly regarded institutions, including a Master of Arts in Religion from Yale University's Divinity School, a Master of Arts in Social Work from The University of Chicago, and a Ph.D. from the Divinity School at The University of Chicago. This foundation shaped her scholarship which included publications on the Jewish healing tradition, implications for post-Holocaust social science and theology, and the intersection of spirituality, religion, and social work.

Over her time at UNI, Dr. Praglin has taught a variety of classes at both the undergraduate and graduate levels. Some key courses that she has frequently taught include Practice with Organizations and Communities, Conflict Resolution, Social Welfare Policy, Human Behavior in Social Environment, and Diversity and Difference. She also coordinated the Conflict Resolution Certificate program that many students have completed.

Dr. Praglin's service has aligned with her interests in spirituality and the advocacy side of the social work profession. On campus, she has served on the Holocaust and Genocide Education Committee, as a representative on the American Democracy Project, and on the academic planning committee for the 2010 Joy Cole Corning Distinguished Leadership Lecture Series event that brought the Dalai Lama to campus. In the community, she has been active with The Canterbury Forums and the Cedar Valley Interfaith Council.

In conclusion, Dr. Praglin's record to UNI is deserving of emeritus status. We wish her the best in retirement, and are sure that she will remain active with her advocacy efforts in the community.

Sincerely,



Brenda L. Bass, Ph. D.
Dean, CSBS

NOTES WRITTEN IN ZOOM CHAT:

01:07:02 kennethe: Very good point!

01:13:06 Danielle Cowley (she/her/hers): Spirited, responsible, and thoughtful debate?

01:13:33 Melissa Dobosh: Yes!

01:13:52 Carolyn Hildebrandt: The free and responsible exchange of diverse ideas on our campus.

01:16:22 Bill Koch: about Ken E's idea- I revised the two sentences to "our campus encourages open inquiry and the responsible and thoughtful debate of diverse ideas.

01:18:13 Mark Hecimovich: IS only has two sentences

01:37:43 Anthony Gabriele: Can someone clarify the difference between per-credit stipend vs something developed as part of a paid participatory workshop?

01:38:32 Francis Degrin he/him: you can be paid for a workshop on developing an online course, then paid separately per credit for offering it

01:38:35 Amy Petersen: Sometimes when faculty teach a course that they have developed through the workshop they are paid an additional stipend per credit stipend.

01:39:09 Francis Degrin he/him: This would be beyond the pay for teaching the course

01:39:30 Becky Hawbaker: Whatever you pass in this policy, please follow up to make sure any changes are reflected in the contracts faculty sign when designing new online courses.

01:40:47 Amy Petersen: no

01:41:34 Francis Degrin he/him: Even if they help you to program, but you aren't paid, it doesn't give away your rights

01:48:57 Amy Petersen: We moved this policy forward in Cabinet this morning.

01:51:07 Becky Hawbaker: May this be the first of many Emeritus proposals for term/temp faculty and one of the last use of the oxymoronic term "temporary/adjunct" for more than 30 years.

01:58:40 Becky Hawbaker: You could carve out a partial ad-hoc meeting of the whole from the 2nd Monday for really pressing business and still give committees time to work.

01:59:19 Francis Degrin he/him: good idea

02:01:08 Kenneth Elgersma: please stop the recording as well