

University Faculty Senate Minutes

February 28, 2022 Online Zoom meeting

Please note that a complete audio recording of this senate meeting is available at [UNI Scholarworks](#). The time stamps noted throughout these minutes refer to that recording.

Senators in attendance: Francis Degnin (Chair), Melissa Dobosh (Vice-Chair) John Burnight (Past Chair), James Mattingly (Faculty Chair), Gretchen Gould (Secretary), Imam Alam, Nick Bailey, Megan Balong, Karen Breitbach, Michael Conrad, Kenneth Elgersma, Mark Hecimovich, Thomas Hesse, Rob Hitlan, Charles Holcombe, Syed Kirmani, Karla Krueger, Matthew Makarios, Andrew Stollenwerk, Ali Tabei, John Wiles (Fifty percent quorum met, with 19 of 20 voting senators present; the Faculty Chair is non-voting, as provided in the Faculty Constitution, and the Senate Chair votes only in case of a tie.)

Call to Order at 3:30 PM

Call for Press Identification

Introduction of Guests [time stamp 0:00:00]

Regular Guests: Mark Nook, José Herrera, John Vallentine, Patrick Pease, Becky Hawbaker, Alisanne Struck (NISG Vice-President).

Additional Guests: Robin Dada, Darcie Davis-Gage, Robert Earle, Jeffrey Funderburk, Randall Harlowe, Amy Igou, Chris Martin, Isabella Perksen, Scott Peters, Nicki Skaar

Courtesy Announcements

Comments from Faculty Chair Mattingly [time stamp 0:01:36]

Faculty Chair Mattingly reported that a student assessment committee has begun work on evaluating our current student assessment system, with the goal of making improvements, increasing response rates, and perhaps creating a new instrument. He also expressed his appreciation to Darcie Davis-Gage and members of the group that created the new program in mental health counseling.

Comments from Provost Herrera [time stamp 0:04:34]

Provost Herrera provided updates on recent efforts to increase enrollment, such as UNI's recent approval by Amazon to be part of their Career Choice Program, and the upcoming campus visits from Waterloo school system 8th graders. He also discusses the ongoing effort to review UNI policies for bias, including a new committee chaired by Amy Nielsen.

Comments from President Nook [time stamp 0:10:55]

President Nook updated the Senate on the current legislative session and implications for UNI's budget.

UF President Hawbaker [time stamp 0:13:24]

President Hawbaker noted that March 1 was the deadline for Provost and Dean evaluation letters to go out, and asked Senators to help those faculty who may have concerns about their letters connect with United Faculty for support. She also noted that some faculty have expressed concern with the Blackboard First Amendment training, particularly with respect to academic freedom. She also announced UF's faculty appreciation picnic, which will take place on Sunday, April 24, at the Cedar Falls Gateway Park Celebration Shelter. Families and pets are welcome. More details and invitations will be forthcoming.

Comments from NISG Vice-President Struck [time stamp 0:16:44]

Vice-President Struck discussed the results of the NISG elections and the new episode of the Panther Paw podcast. She noted the upcoming UNI at the Capitol day on Monday, March 7. She also reported that some students are concerned about the recent shooting on College Hill.

Minutes for Approval: January 24, 2022 meeting [time stamp 0:20:43]

MOTION: Elgersma/Hecimovich (18 in favor-0 against-2 abstentions)

MINUTES APPROVED WITHOUT AMENDMENT.

Docket Items [time stamp 0:22:10]

1469 [Strategic Plan Update](#)

Strategic Planning Committee co-chair Nicki Skaar updated the Senate and answered questions about the committee's activities in connection with UNI's Mission, Vision, and Values statements.

1470 [Committee on Admission, Readmission, and Retention Annual Report](#) [time stamp 0:38:22]

MOTION: Burnight/Mattingly (17 in favor-0 against-3 abstentions)

The Senate voted to receive the committee's report.

1471 [Faculty Handbook Committee Update](#) [time stamp 0:40:59]

Associate Provost Vallentine introduced the committee members who were present, and updated the Senate on the committee's activities. A number of Senators asked questions and offered feedback.

1472 [Revisions to Policy 10.08](#) [time stamp 1:01:01]

Senate Policy Committee Chair Randall Harlowe and Senator Hesse spoke and answered questions about the committee's proposed revisions to the university's policy on distributed learning and intellectual property rights. After discussion, the policy was referred back to the Senate Policy Committee for further consideration.

1473 [Consultation: Green Dot initiative of the Office of Compliance and Equity Management](#) [time stamp 1:13:15]

Isabella Perksen from the Office of Compliance and Equity Management discussed and answered questions about UNI's participation in the Green Dot Initiative, an international program focusing on training faculty and staff in violence prevention interventions, and encouraged faculty to participate.

Note: Chair Degnin asked for a motion to extend the meeting by 15 minutes [Time stamp 1:26:18]

MOTION: Burnight/Elgersma (13 in favor-0 against-3 abstentions)

1474 [Advanced Certificate Studies Certificate: Clinical Mental Health Counseling](#) [time stamp 1:31:05]

Graduate Council Chair Darcie Davis-Gage presented information on the proposed new certificate in Clinical Mental Health Counseling, and answered questions. The Senate voted to approve the certificate.

MOTION: Breitbach/Mattingly (13 in favor-0 against-3 abstentions)

Adjournment at 5:10 PM

MOTION: Burnight/Bailey

Please note that a transcript of the Zoom chat is appended to these minutes.

Submitted by John Burnight, Immediate Past Chair of the University Faculty Senate

Zoom chat:

00:18:23 Darcie Davis-Gage: Thank you James!

00:46:18 Nicki Skaar: Any feedback can be sent to nicole.skaar@uni.edu or
andrew.conrad@uni.edu

00:47:23 James Mattingly: The BOR requires our strategic planning horizon to be 5 years

00:49:46 James Mattingly: Strategic Plan Coordinating Committee?

00:53:19 John Burnight: Heather.asmus@uni.edu

01:26:55 Becky Hawbaker: Instead of "initial materials" maybe consider "the materials
developed for the initial offering of the course"?

01:37:51 James Mattingly: Participating in a 90-minute faculty/staff overview training
could be your first green dot!

01:40:25 Karen - Science Education: Thank you Isabella. k

01:40:39 Isabella Perksen (she/her/hers): Thank you all for having me!

01:41:17 Becky Hawbaker: <https://cvp.uni.edu/>

01:44:50 Isabella Perksen (she/her/hers): greendot@uni.edu

01:48:34 Mark Hecimovich (voting member): Darcie, this is great!

01:50:23 Karen - Science Education: I echo Mark's comment!

01:52:39 James Mattingly: Yay!

01:52:59 Darcie Davis-Gage: Thank you all for your support. We hope to make a difference!