

University Faculty Senate Minutes

April 25, 2022 Online Zoom meeting

Please note that a complete audio recording of this senate meeting is available at [UNI Scholarworks](#). The time stamps noted throughout these minutes refer to that recording.

Senators in attendance: Francis Degnin (Chair), Melissa Dobosh (Vice-Chair) John Burnight (Past Chair), James Mattingly (Faculty Chair), Gretchen Gould (Secretary), Imam Alam, Nick Bailey, Megan Balong, Karen Breitbach, Michael Conrad, Kenneth Elgersma, Mark Hecimovich, Thomas Hesse, Rob Hitlan, Charles Holcombe, Syed Kirmani, Karla Krueger, Matthew Makarios, Andrew Stollenwerk, Ali Tabei, John Wiles (Fifty percent quorum met, with 18 of 19 voting senators present; the Faculty Chair is non-voting, as provided in the Faculty Constitution, and the Senate Chair votes only in case of a tie.)

Regular Guests: José Herrera, John Vallentine, Patrick Pease, Becky Hawbaker

Additional Guests: Darcie Davis-Gage, Randall Harlow, Tolif Hunt, Mary Losch, Kristin Moser, Amy Nielsen, Jennifer Waldron, Mark Welford

Call to Order at 3:30 PM

Courtesy Announcements

Provost Herrera [time stamp 0:01:32]

Provost Herrera noted that he has now met with most of the departments, and plans to meet with chairs over the summer and the remaining departments in the fall. He thanked the Senate and wished them a good summer. He noted that the Senate and state House have not yet decided on the final budget, and that projected enrollment for the new class is a bit north of 1500.

Faculty Chair Mattingly [time stamp 0:05:50]

Faculty Chair Mattingly discussed the rationale behind the proposed changes to the Faculty Handbook with respect to faculty discipline, and thanked the members of the working group which developed them. It is hoped that the Faculty Handbook Committee would review and approve the changes before bringing them to a special meeting of the Senate in early May for a consultation. It would then become effective on July 1 with the next revision of the Faculty Handbook.

UF President Hawbaker [time stamp 0:08:14]

President Hawbaker also spoke about the new faculty discipline procedures proposed for the faculty handbook, and noted that overall they do have robust protections for faculty that are in keeping with AAUP principles. She noted that while there are still several elements to work out, she is hopeful that the proposed procedures can be brought to the FHC on May 6 and the Senate on May 9. She thanked those who were able to attend UF's faculty appreciation picnic. She also announced the winners of various UF awards for the period covering the past three years.

Comments from Senate Chair Degnin [time stamp 0:12:50]

Senate Chair Degnin shared a thank-you letter sent by NISG Vice-President Alisanne Struck to the Senate. He reminded the chairs of the three Faculty Senate Committees to submit their annual reports by the end of the year if possible, and they will be presented at the first meeting in the fall. He announced that the Senate reception will be on May 2 from 3:30-5:00 in Seerley Hall's Great Reading Room. He also expressed his appreciation to UF Chair Hawbaker, Faculty Chair Mattingly, and others for their efforts on

behalf of faculty.

Minutes for Approval: February 28, 2022 meeting [time stamp 0:14:47]

MOTION: Elgersma/Balong (16 in favor-0 against-2 abstentions)

MINUTES APPROVED WITHOUT AMENDMENT.

Docket Items:

Policies and Curriculum:

1484 [Policy Authorizing the Faculty Constitution](#) [time stamp 0:16:24]

MOTION: Balong/Elgersma (14 in favor-0 against-4 abstentions)

Senate Chair Degnin introduced the policy. UF President Hawbaker noted that while it was important to establish this policy, she is of the opinion that it serves as a reminder of the need to further delineate the roles of the faculty union and faculty governance structures in the Constitution. She asked if there might be a potential Senate subgroup willing to work with her on language to consider, particularly on the part of the Constitution dealing with delegation of functions. Senator Hesse and Chair Degnin both thanked Faculty Chair Mattingly for his efforts in developing the policy.

1485 [10.08 University of Northern Iowa Policy on Intellectual Property Rights](#) [time stamp 0:22:15]

MOTION: Holcombe/Dobosh (15 in favor-0 against-3 abstentions)

Chair Degnin thanked members of the Policy Committee, including committee chair Randall Harlow and Senator Tom Hesse, for their work on this policy.

Consultations:

1486 [4+1 BA/MA Accelerated Program Model](#) [time stamp 0:24:05]

Darcie Davis-Gage and Jennifer Waldron summarized the 4+1 model. Senator Krueger asked about the effects on students in teaching programs and whether they might be able to have similar options, given their student teaching requirements. Dean Waldron replied that while there had been no specific discussions about this so far, they were open to discussing the possibilities. Dean Waldron thanked the Graduate Council and other involved faculty for their work in developing the model.

1487 [Strategic Plan Update](#) [time stamp 0:30:00]

Kristin Moser (co-chair) and Amy Nielsen (faculty representative) of the University's Strategic Planning Coordinating Committee (USPCC) updated the Senate and answered Senators' questions about the status of the development of the new 2023-2028 Strategic Plan, the goals and strategies for which were recently handed off to the SPCC by the Strategic Planning Committee (SPC). The USPCC is now working on developing metrics and procedures for institutionalizing the plan across campus.

1488 [Courtesy Appointments \(Faculty Handbook\)](#) [time stamp 0:47:36]

Jennifer Waldron, Mary Losch, and Tolif Hunt discussed the process and rationale for a Faculty Handbook policy on faculty courtesy appointments, which allow for institutional recognition of individuals who are not current employees on campus but who are engaged in scholarship, research, and/or public service in collaboration with faculty who are current employees. Mark Welford spoke in support of the importance of such arrangements in connection with grants originating outside of the USA.

Other New Business [time stamp 0:59:00]

None

Emeritus Requests:

1489 [Emeritus Request: Flavia Vernescu](#) [time stamp 0:59:42]
MOTION: Elgersma/Burnight (16 in favor-0 against-2 abstentions)
Senate Chair Degnin offered comments in support of the emeritus request.

1490 [Emeritus Request: Deborah Gallagher](#) [time stamp 1:02:03]
MOTION: Balong/Makarios (17 in favor-0 against-1 abstention)
Senate Chair Degnin offered comments in support of the emeritus request.

1491 [Emeritus Request: Mary Donegan-Ritter](#) [time stamp 1:04:50]
MOTION: Balong/Krueger (15 in favor-0 against-3 abstentions)
Senators Krueger and Balong offered comments in support of the emeritus request.

1492 [Emeritus Request: Forrest Dolgener](#) [time stamp 1:08:38]
MOTION: Breitbach/Balong (16 in favor-0 against-2 abstentions)
Senator Breitbach offered comments in support of the emeritus request.

1493 [Emeritus Request: John Owusu](#) [time stamp 1:11:14]
MOTION: Balong/Dobosh (15 in favor-0 against-3 abstentions)
Mark Welford (Geography) and Senate Chair Degnin offered comments in support of the emeritus request.

1494 [Emeritus Request: Dennis Dahms](#) [time stamp 1:13:43]
MOTION: Elgersma/Conrad (17 in favor-0 against-1 abstention)
Mark Welford (Geography) offered comments in support of the emeritus request. Senator Hesse asked for the clarification that the Senate is voting to approve the emeritus request only, not the research associate status mentioned in the letter, since the latter does not fall under the Senate's purview.

1495 [Emeritus Request: Anne Woodrick](#) [time stamp 1:16:47]
MOTION: Alam/Burnight (17 in favor-0 against-1 abstention)
Past Chair Burnight, Senator Breitbach, and Chair Degnin offered comments in favor of the emeritus request.

1496 [Emeritus Request: Christian Ogbandah](#) [time stamp 1:19:42]
MOTION: Dobosh/Elgersma (16 in favor-0 against-2 abstentions)
Vice-Chair Dobosh offered comments in favor of the emeritus request.

1497 [Emeritus Request: Annette Lynch](#) [time stamp 1:22:14]
MOTION: Balong/Makarios (16 in favor-0 against-2 abstentions)
Senator Balong and Chair Degnin offered comments in favor of the emeritus request.

Adjournment at 4:57 PM
MOTION: Bailey/Dobosh

Please note that the letters of support for the emeritus requests are appended to these minutes.

Submitted by John Burnight, Immediate Past Chair of the Faculty Senate