Dear Amy,

Here are the written comments about Mir Zaman in support of his Emeritus status. I had already sent these to Karthik Iyer a while back but here goes:

Mir Zaman has provided 25 years of meritorious service at the University of Northern Iowa.  During his tenure he has developed and taught advanced level courses in Finance and administered the Chartered Financial Analysts (CFA) Exam review program for more than 16 years.  Over and above his teaching Mir Zaman has an extensive record of publications in Investments and Corporate Finance.  His research was published in top-tiered journals such as the **Journal of Finance, Journal of Financial Economics, Journal of Business, Journal of Banking and Finance**and the**Financial Management Journal.**  In addition, his service record includes several terms on the University Faculty Senate and CBA Faculty Senate.  He also served as an Interim Head of the Department of Finance, CBA and was in charge of the Financial Analysis Program at the Department of Finance, CBA for more than 16 years.

Please let me know if you need anything else from me.

Thanks,

-Shar