

XX.XX Faculty Handbook

Purpose

The Faculty Handbook is the official statement of University of Northern Iowa policy governing the rights and responsibilities of the Faculty. Its provisions pertain to faculty working conditions that are excluded from [collective bargaining](#). It is paramount that the Faculty Handbook's provisions shall support the [university's mission](#).

Policy Statement

The Office of the Provost and Executive Vice President for Academic Affairs is responsible for maintaining the Faculty Handbook and posting the Handbook on its [website](#). The Faculty Handbook is updated annually by the Provost's Office following consultation with the Faculty Handbook Committee.

Origins

The initial Faculty Handbook was formed during the Spring semester of 2017, when legislative changes reduced the Master Agreement, negotiated through a collective bargaining process of more than 40 years, to a single-page document pertaining only to base wages. As the public rationale for this legislation was to delegate control over working conditions to local administration, the UNI executive leadership authorized the transfer of a large portion of faculty rights and responsibilities contained in the Master Agreement to a new Faculty Handbook. An inaugural Faculty Handbook Committee, composed of six faculty, six administrators, and chaired by the Associate Provost for Faculty, completed the task and, after consultation with the Faculty Senate and approval of the Provost, the first Faculty Handbook was published in July, 2017.