Proposal asking the Faculty Senate to be the “originating body” for a change in wording of 4.21 (Emeritus/a Status] that emeritus status be given to adjuncts and sent to the Policy Review Committee for approval

**NOTE:** there are two steps to this proposal

1. That the Faculty Senate agree to be the Originating Body for this proposal
2. That the faculty senate send to the Policy Review Committee a recommendation about inclusion of adjuncts in being given emeritus status upon retirement.

**Note:** This petition is being made to expand the policy statement for the conferring of emeritus status to include adjuncts. The change to the policy statement will involve deleting the words “non temporary.”

**Preamble for justification of change:**

1. Whereas adjuncts constitute a substantial percentage of faculty at UNI, and
2. whereas most are trained in their discipline but due to economic factors cannot acquire a tenure track position, and
3. whereas many adjuncts teach courses essential to students fulfilling basic gen ed requirements, and
4. whereas many adjuncts are remaining at UNI for a number of years, making it possible for UNI to meet its goals as an insttituation of public education,
5. Thererefore, we, the University of Northern Iowa Faculty Sentate, as the “originating body” hereby request the the Policy Review Committee strike the term “non-temporary” from the policy for emeritus status so as to provide adjuncts who have taught at UNI for at least ten years the status of emeritus upon their retirement from UNI.

**4.21 Emeritus/a Status**

**Purpose:**

To designate criteria for award of emeritus/a status, establish procedures for nomination and approval process and recognize the University of Northern Iowa Emeritus Association.

**Policy Statement:**

Emeritus/a is an honorary status, conferred upon certain **[the term “non-temporary” is removed]** faculty, academic administrators, institutional officials, and professional & scientific staff following retirement or resignation who qualify for and are awarded the status. Eligibility requirements include a minimum of twenty years of creditable full-time or part-time service in higher education with a minimum accumulation of ten years of service at the University of Northern Iowa. The Provost and Executive Vice President may grant emeritus administrator status to central administrative officers, deans, and directors who otherwise would be eligible for emeritus status as stated above, except that they retire or terminate their service to the University before accumulating ten years at the University of Northern Iowa; those persons must have served the minimum of twenty years in higher education.

Titles for those approved for emeritus/a status are:

* Professor Emeritus/a, for instructional faculty, regardless of previous rank
* Consistent with academic administrator or administrative professional & scientific position title of position held (e.g., Director Emeritus/a).

Other privileges of those holding Emeritus/a status are established by the University in consultation with the Emeritus Association and are to be found at [**www.uni.edu/emeritus/Rights.htm**](http://www.uni.edu/emeritus/Rights.htm).

**Procedures:**

Formal application or nomination is initiated with completion of the request for Emeritus/a Status form, available online in the [**Forms Repository**](https://java.access.uni.edu/FormsRepository/faces/formList.jspx#E)  or from the Office of Academic Affairs or Human Resource Services. The application is processed through normal administrative channels except the University Faculty Senate also acts on all requests pertaining to faculty members. Posthumous nominations may be submitted.

Office of Academic Affairs and Faculty Senate, approved November 11, 2015  
President’s Cabinet, approved March 7, 2016  
President and Executive Management Team, approved March 8, 2016

Originating body is the University Faculty Senate

Date of approval by that body: