

20 April 2020

Dear Members of the Faculty Senate:

It is an honor to write in support of Reinhold Bubser's request for emeritus status at the University of Northern Iowa as the culmination of an almost 50 year career in higher education. Reinhold Bubser began his career at UNI in 1982 after previous positions at Texas A&M and Syracuse University. He served as the Dean of the College of Humanities and Fine Arts from 2005-09 after having been Associate Dean of the College from 1996-2005. He is the author or co-author of several books and numerous articles on German culture and language including *Deutsch im Sprachgebrauch. Advanced German Grammar and Anthology. An Integrated Approach* and a special issue of *European Studies Journal* entitled *United Germany and Europe Towards 1990 and Beyond.* 

As a classroom instructor, he brought a wealth of knowledge to a wide range of classes, and his erudition was deployed in recent years in Humanities classes. As a leader, he was known for his integrity, insisting on high standards both from those who reported to him and from those to whom he reported. For many years, former Department head Jeffrey Copeland worked closely with Reinhold, and he wrote the following:

"The word that might best describe Reinhold Bubser's tenure as both Associate Dean and Dean would be this: approachable. That is, whenever an important issue or crisis came up, we always knew Reinhold's door would be open for us to visit about potential response and action. Reinhold was always open-minded, *a great listener*, and a staunch supporter of the department heads and directors with whom he worked. We knew he always had our backs, and we could count on him for excellent guidance and recommendations."

A generation of UNI faculty benefitted from Reinhold's steady and consistent leadership. Two generations of UNI students have been fortunate enough to have had such a knowledgeable instructor. Though the retirement of a valued colleague is always a bittersweet moment—we are equally congratulatory and sorry to see him go—few people can boast of such a long and productive career, and Reinhold Bubser is well deserving of the title of Emeritus Professor.

Sincerely,

Jin OLoughlin

Interim Department Head