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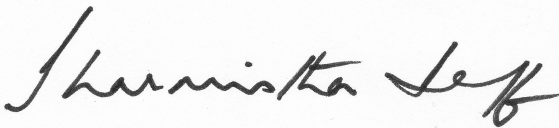
Letter in support of Emeritus status for Richard Followill

To whom it may concern

I am happy to write this letter in support of Professor Richard Followill's application for Emeritus status at the University of Northern Iowa. Professor Followill started working at UNI in 1999 as the Head of the Department of Finance. He served as Department Head for 7 years after which he stepped down and continued as a full professor in the department until his retirement in fall of 2019. He was an active researcher and maintained his academic status as a scholarly academic as per AACSB accreditation standards. Dr. Followill published a book and a number of scholarly articles in the area of finance, some of which were published in highly ranked academic journals. He also served as a referee for a number of academic journals. He taught Principles of Investments, Corporate Finance, and Commercial Bank Management (which he took over to cover for a colleague in the department who took ill and had to stop teaching). Professor Followill also taught the MBA course for UNI in Hong Kong. He taught in Hong Kong eight times.

I hope the above provides sufficient evidence of Professor Followill's tenure at UNI as an active teacher and scholar and as someone who provided adequate service to his profession and to the College of Business Administration at UNI. I believe he is deserving of the Emeritus status.

Sincerely,



Sharmistha (Shar) Self  
Head of the Department of Finance  
College of Business Administration