

## Summary of Undergraduate-Level Curriculum Proposals for New Programs - 2023-2024

On August 24, 2022 the University Curriculum Committee (UCC) reviewed and approved the following new program and program termination for university-wide implications:

1. **HUMRESMGMT-BA: Human Resource Management** – Department of Management (new)
2. **TECH-BAS: Technology Major** – Department of Applied Engineering & Technical Management (termination)

The entire packet was approved (pending any changes noted in UCC minutes).

### Summary of Programs:

1. **BA-Human Resource Management (new)** – Students majoring in Human Resource Management will learn requisite knowledge in the areas of general HR, staffing, labor law, employee development, compensation, performance management, and negotiations to be able to be successful in an HR environment. The standalone program will give the degree more weight and will help students be competitive in the job market.
  - a. **Justification** – The current Management major has three emphases (i.e., Human Resource Management, Organizational Leadership, and Business Administration). The proposed new Human Resource Management (HRM) major is an extension of the existing "Human Resource Management" emphasis. A market analysis conducted by the College suggests that HRM students will benefit from a standalone HRM major. It will also include several current analytics-related courses taught by faculty in other departments within the College of Business Administration. All courses included in the proposed Human Resource Management major will be staffed by existing instructors.
2. **BAS-Technology (termination)**
  - a. **Justification** - The BAS in Technology Program was not being promoted/supported. And the BAS in Tech is similar to the Technology Management BA program. With very few students in the BAS concentrating recruiting efforts in one area is preferred.

## Summary of Graduate Major in Interdisciplinary Studies for Board Approval – 2023-24

On August 26, 2022, The Graduate College Curriculum Committee (GCCC) reviewed a new Master's degree proposed by the Graduate College:

1. Major in Interdisciplinary Studies (MA): Proposed name is Major in Interdisciplinary Studies MA

The proposal was approved unanimously (pending any changes noted in GCCC minutes) by the Graduate College.

Justification: This is a new initiative in response to Ad Hoc committees' recommendations and Academic Positioning recommendations to increase the number of Interdisciplinary programs on campus. This is a stand-alone MA that is meant to draw from two or three unique areas of specialization to create a degree that is tailored to the student's specific career and personal goals.